

**STATE - WISE AND EMPLOYMENT - WISE MINIMUM WAGES**

**01. ANDHRA PRADESH**

**(Rs Per Day)**

Sl. No.	Scheduled Employment	Category of worker	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wage
1	2	3		4	5	6
1	Agriculture	Lowest	III	112.00	No provision	112.00
			II	112.00		112.00
			I	119.00		119.00
		Highest	III	185.85		185.85
			II	223.81		223.81
			I	260.61		260.61
			I	261.00		261.00
2	Any Manufacturing Process carried out in Any Factory as defined to Section 2(m) or Section 85 of the Factories Act other than those notified under Part - I and Part - II of the Schedule of the M.W. Act, 1948	Unskilled		77.85	48.77	126.62
		Semiskilled		92.46	57.91	150.38
		Skilled		109.77	70.11	179.88
		Highly skilled		172.27	109.73	282.00
3	Automobile Engineering Workshops including servicing and repairs.	Unskilled		146.5	76.68	223.18
		Semiskilled		168.96	76.68	245.64
		Skilled		205.31	76.68	281.99
		Highly skilled		277.96	76.68	354.64
4	Baking Process including Biscuit Manufactory	Bakeries				
		Helper		122.35	63.99	186.34
		Baker		156.27	63.99	220.26
		Head Baker		178.00	63.99	241.99
		Biscuit Manufactory				
		Peon/Sweeper/ Scavenger		122.35	63.99	186.34
		Helpet to Operator		140.65	63.99	204.64
		Oven Operator/ Moulding Operator		166.35	63.99	230.34
5	Betel Vines			88.00	No Provision	88.00
6	Brick Kiln Industries	Brick maker/ Fireman/ Watchman/ Sweeper		112.00	66.48	178.48
		Wheel Operators/ Fitters/ Maistry		132.12	66.48	198.59
		Supervisor/Blacksmith/Car penter		160.00	66.48	226.48
		Mixing of clay and moulding (1000 big size bricks)		292.00		292.00

Sl. No.	Scheduled Employment	Category of worker	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wage
1	2	3		4	5	6
7	Cashew and Coconut Gardens	Lowest (Mazdoor)		125.00	No provision	125.00
		Highest (Plant Assistant)		173.07		173.07
8	Cashew Processing Establishments	Piece rate wages				
		Roasted (per 80 kg)		23.15	-	-
		Shelling (per kg)		10.00	-	-
		Peeling (per kg)		10.00	-	-
		Time rate basis				
		Clerk		157.77	69.27	227.04
		Supervisor		148.00	68.75	216.75
		Grading Tinker		133.00	68.75	201.75
9	Cement concrete pipes and cement ware manufactory excluding stone ware pipes manufactory	Unskilled		112.12	66.48	178.59
		Semiskilled		123.42	66.48	189.90
		Skilled		145.58	66.48	212.05
		Highly Skilled		168.19	66.48	234.67
10	Chemical and Pharmaceuticals including pesticides	Lowest (Mazdoor)		134.46	70.34	204.80
		Typist/ Computer Operator		167.31	70.34	237.64
		Highest (Senior Chemist)		300.42	70.34	370.76
11	Cinema Industry	Lowest (Sweeper)	I	162.92	68.78	231.71
		Highest (manager)	I	275.54	68.78	344.32
		Lowest (Sweeper)	II	152.31	68.78	221.09
		Highest (manager)	II	241.85	68.78	310.63
		Lowest (Sweeper)	III	145.08	68.78	213.86
		Highest (manager)	III	232.73	68.78	301.52
		Lowest (Sweeper)	IV	141.27	68.78	210.05
		Highest (manager)	IV	207.65	68.78	276.44
12	Clubs and Canteens	Unskilled		101.73	60.17	161.90
		Semiskilled		112.00	65.90	177.90
		Skilled		121.85	71.63	193.48
		Highly Skilled		160.00	94.56	254.56
13	Colour Printing and Yarn Dying	Lowest (Dye mazdoor)		128.85	67.16	196.01
		Highest (manager)		213.65	67.16	280.82
14	Cotton Ginning and Pressing Factories	Lowest (Sweeper)		164.00	63.84	227.84
		Highest (Fitter)		233.00	65.33	298.33
15	Cotton Carpet Weaving Establishments	Lowest (watchman)		135.00	65.75	200.75
		Highest (manager)		193.65	65.75	259.40
16	Construction or Maintenance of Roads & Building Operations	Unskilled		129.62	67.69	197.31
		Semiskilled		157.77	67.69	225.46
		Skilled		189.92	67.69	257.62
17	Construction of Projects including Dams and Multipurpose Projects	Unskilled		130.42	74.68	205.11
		SemiSkilled		166.54	74.68	241.22
		Skilled		183.46	74.68	258.15
18	Coffee Plantations	Lowest (Grading worker)		89.00	55.48	144.48
		Highest (Pulper mechanic)		175.00	55.48	230.48

Sl. No.	Scheduled Employment	Category of worker	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wage
1	2	3		4	5	6
19	Dairy Farming including Cattle feeding units and	Lowest (Helper)		68.96	No Provision	68.96
		Highest (managaer)		104.73		104.73
20	Distilleries and Breweries	Lowest (Mazdoor)		149.85	78.27	228.12
		Highest (Production Manager)		313.15	78.27	391.42
21	Electronic Industry	Unskilled		132.50	69.28	201.78
		SemiSkilled		151.65	69.28	220.93
		Skilled		183.69	69.28	252.97
		Highly skilled		225.19	69.28	294.47
22	Fisheries and Sea Foods	Lowest (Mazdoor)		125.08	65.05	190.13
		Highest (General Manager)		307.46	65.05	372.51
23	Forestry and Timbering Operations	Peon/Attender/ Office Boy/ Scavenger/ Sweeper/ Watchman		69.00	No Provision	69.00
24	Garment and Allied Manufacturing Industry	Lowest (Sweeper)	I	74.85	44.13	118.98
		Highest (Production Manager)	I	85.15	44.13	129.28
25	Gold Covering and Gold Coating Industries	Unskilled		129.62	67.69	197.31
		Semiskilled		149.46	67.69	217.15
		Skilled		165.46	67.69	233.15
26	Glass Industry	Unskilled		129.46	67.69	197.15
		Semiskilled		173.62	67.69	241.31
		Skilled		206.88	67.69	274.58
27	Handloom Silk Weaving Establishments	Casual labour		83.00	56.16	139.16
28	Handloom Weaving Establishments.	Piece rate wages				
29	Additional Categories in Handloom weaving Establishments	Lowest (Watchman)/ Security Guard/Watch & Ward		91.42	56.16	147.58
		Highest (Quality controller)		192.23	56.16	248.39
30	Hospitals, Nursing Homes and Clinics other than Govt.	Lowest (ward boy)		72.73	142.31	215.04
		Highest (junior doctor)		167.23	149.42	316.65
31	Hotels and Restaurants and Eating Houses	Lowest (Sweeper)	I	140.27	73.00	213.27
		Lowest (Sweeper)	II	127.58	73.00	200.58
		Driver	II	147.73	73.00	220.73
		Highest (manager)	II	181.31	73.00	254.31
32	Hostels of All Colleges and All other Educational Institutions	Lowest (sweeper)		76.42	149.42	225.85
		Highest (Warden)		146.23	149.42	295.65
33	Horticulture	Lowest (Casual labour)		88.58	No Provision	88.58
		Clerk/ Typist/ Computer Operator		115.46		115.46
		Highest (Horticulturist)		133.15		133.15

Sl. No.	Scheduled Employment	Category of worker	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wage
1	2	3		4	5	6
34	Jute and Coir Industry	Unskilled		80.50	137.20	217.70
		Semiskilled		88.50	137.20	225.70
		Skilled		106.69	138.52	245.21
		Highest		165.92	138.52	304.44
35	Khandasari Factories	Lowest (watchman)		135.23	70.34	205.57
		Light Vehicle Driver		164.62	70.34	234.95
		Highest (manager)		256.58	70.34	326.91
36	Lime Stone Kilns	Lowest (casual Labour)		93.19	57.18	150.38
		Highest (manager)		212.85	126.40	339.25
37	Match and Fire Works	Lowest (Helper)		104.46	60.17	164.63
		Highest (Supervisor)		164.73	97.42	262.15
38	Metal Foundries and General Engineering	Unskilled		125.50	65.58	191.08
		SemiSkilled		143.62	65.58	209.19
		Skilled		183.96	65.58	249.54
		Highly skilled		232.69	65.58	298.27
39	Marketing Societies Consumer Co-Operative Societies and Co-Operative Banks	Lowest Mazdoor)		135.50	64.52	200.02
		Highest (Secretary)		197.08	64.52	261.60
40	Mica Works	Unskilled		131.15	68.22	199.38
		SemiSkilled		143.50	68.22	211.72
		Skilled		168.31	68.22	236.53
41	Mesta used Twine Mills Establishments	Unskilled		66.00	37.25	103.25
		SemiSkilled		84.19	37.25	121.44
		Skilled		87.35	37.25	124.60
		Highly skilled		89.85	37.25	127.10
42	Mini and Tiny Cement Factories.	Unskilled		107.00	55.53	162.53
		SemiSkilled		121.23	55.53	176.76
		Skilled		134.08	55.53	189.61
43	Motion Picture Industry including Production, Distribution and Publicity	Lowest (Helper)		112.12	65.90	178.02
		Highest (Chief Laboratory Incharge)		353.96	120.35	474.31
44	Any Oil Mills	Lowest (Packers)		81.00	141.20	222.20
		Highest (Chemist)		171.77	142.56	314.33
45	Paper and Paper Boards including Straw Board including hand made paper manufactory	Unskilled		68.58	149.42	218.00
		Semiskilled		76.42	149.42	225.85
		Skilled		81.92	149.42	231.35
		Highly skilled		100.35	149.42	249.77
46	Poultry Farming including Feeding Units and Conveyance	Lowest (Poultry worker)		112.15	No Provision	112.15
		Poultry Supervisor)		194.00		194.00
		Manager		215.15		215.15
47	Petrol Bunks	Lowest Helper)	I	147.31	70.34	217.64
		Lowest Helper)	I	134.46	70.34	204.80
		Highest (manager)	II	275.45	70.34	345.79
		Highest (manager)	II	259.49	70.34	329.83

Sl. No.	Scheduled Employment	Category of worker	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wage
1	2	3		4	5	6
48	Powerloom Industry	Lowest (Helper)		101.73	111.06	212.79
		Highest (manager)		198.46	111.06	309.52
49	Printing Press including Litho & Offset Printing	Unskilled	II	135.00	70.34	205.34
		Semiskilled	I	156.00	70.34	226.34
		Skilled	I	173.00	70.34	243.34
		Highly skilled	I	215.00	70.34	285.34
		Unskilled	II	135.23	70.34	205.57
		Semiskilled	II	147.85	70.34	218.18
		Skilled	II	164.62	70.34	234.95
		Highly skilled	II	198.19	70.34	268.53
50	Private Motor Transport	Lowest (Cleaner)		129.62	67.69	197.31
		Light Vehicle Driver		157.77	67.69	225.46
		Medium Vehicle Driver		173.85	67.69	241.54
		Heavy Vehicle Driver		197.62	67.69	265.31
		Highest (Transport Incharge)		213.73	67.69	281.42
51	Professional such as Chartered , Cost Accounts Auditor including Tax Consultants	Lowest (Sweeper)		161.50	64.02	225.52
		Highest (manager)		339.15	64.02	403.17
52	Public Motor Transport	Lowest (Cleaner)		101.73	60.17	161.90
		Highest (Acoountant)		185.46	60.17	245.63
53	Rice Mills, Floor Mills, Dal Mills including Roller Floor	Lowest (Watchman)		135.50	70.87	206.37
		Highest (manager)		197.08	70.87	267.94
54	Salt Pans	Lowest (Helper)		96.88	57.31	154.19
		Highest (manager)		195.62	57.31	252.92
55	Seed Processing Units	Lowest (Helper)		130.00	62.60	192.60
		Highest (agricultural Officer)		273.27	126.40	399.67
56	Sericulture	Lowest (Casual labour)		173.27	No	173.27
		Highest (Supervisor)		293.77	Provision	293.77
57	Shops and Commercial Establishments	Lowest (helper)	I	144.50	67.69	212.19
		Lowest (helper)	II	129.62	67.69	197.31
		Highest (sales manager)	I	181.62	67.69	249.31
		Highest (sales manager)	II	173.85	67.69	241.54
58	Slate Factories	Unskilled		123.19	64.52	187.71
		Semiskilled		134.69	64.52	199.21
		Skilled		142.54	64.52	207.06
59	Steel Mills & Steel Re-rolling Mills	Unskilled		123.35	64.52	187.87
		Semiskilled		143.81	64.52	208.33
		Skilled		167.81	64.52	232.33
		Highly skilled	B	215.35	64.52	279.87
		Highly skilled	A	231.19	64.52	295.71
60	Soft Drinks and Aerated Water Manufacturing Units	Lowest (Helper)		96.31	60.19	156.50
		Highest (General Manager)		231.69	126.40	358.10

Sl. No.	Scheduled Employment	Category of worker	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wage
1	2	3		4	5	6
61	Stone Breaking and Stone Crushing Operations	Lowest (mazdoor)		129.00	63.99	192.99
		Highest (Accountant)		215.85	63.99	279.84
62	Tobacco ( including Beedi making manufactory)	for rolling 1000 beedies	I	48.35	24.50	72.85
			II	47.85	24.50	72.35
63	Tobacco (excluding Beedi making Manufactory)	Lowest (Casual worker)		113.00	57.75	170.75
		Highest (Clerk)		188.54	58.70	247.24
64	Tanneries and Leather Manufactory	Lowest (Helper)		132.88	76.37	209.25
		Highest (Manager)		346.15	76.37	422.52
65	Tiles and Potteries	Unskilled		123.27	64.52	187.79
		Semiskilled		146.15	64.52	210.67
		Skilled		152.92	64.52	217.44
66	Toddy Tapping including selling and conveyance Industry.	Lowest (Helper)	III	106.27	60.65	166.92
		Highest (Manager)	III	173.50	60.65	234.15
67	Woolen Carpet or shawl weaving Establishments	Lowest (Mazdoor)		96.88	57.31	154.19
		Highest (Manager)		141.88	57.31	199.19
68	Wood Working Establishments including furniture excluding timbering operations	Lowest (mazdoor)		128.73	67.16	195.89
		Highest (Cutter)	I	208.23	67.16	275.39
		Highest (Cutter)	II	191.73	67.16	258.89
69	Domestic Workers			100.00	No provision	100.00
70	Safai Karamchari		I	210.00	68.25	278.25
			II	200.00	68.25	268.25
			II	192.31	68.25	260.56
71	Security Services	Security Guards without Arms	I	192.31	54.52	246.83
		Security Guards with Arms	I	250.00	54.52	304.52
		Skilled	I	269.23	54.52	323.75
		Highly skilled	I	288.46	54.52	342.98
		Security Guards without Arms	II	163.46	54.52	217.98
		Security Guards with Arms	II	211.54	54.52	266.06
		Skilled	II	230.77	54.52	285.29
		Highly Skilled	II	250.00	54.52	304.52
		Security Guards without Arms	III	153.85	54.52	208.37
		Security Guards with Arms	III	163.46	54.52	217.98
		Skilled	III	173.08	54.52	227.60
		Highly Skilled	III	192.31	54.52	246.83