

STATE - WISE AND EMPLOYMENT - WISE MINIMUM WAGES

28 WEST BENGAL

(Rs. Per Day)

Sl. No.	Scheduled Employment	Category of Works	Area Covered	Total wages
1	2	3	4	
1	Agriculture (a)-Without Food	Unskilled	West Bengal	112.50
	with food			102.50
		Semiskilled		-
		Skilled without food		120.50
	with food		110.50	
2	Bakery	Unskilled	West Bengal	156.47
3.	Bell Metal and Brass Industry	Unskilled	West Bengal	150.58
		Semi-skilled		152.88
		Skilled		155.19
4.	Beedi Leaf Plucking	Unskilled	West Bengal	113.92
		Semi-skilled		118.08
		Skilled		122.19
5.	Bone meal Industry	Unskilled	CAL	128.85
		Semi-skilled		134.42
		Skilled		140.00
6.	Bricks Manufacturing	Unskilled	CAL	141.46
		Semi-skilled		145.31
		Skilled		153.00
7.	Ceramic Industry	Unskilled	CAL	148.73
		Semi-skilled		149.96
		Skilled		152.08
8	Chakki Mills	Unskilled	CAL	150.19
		Semi-skilled		151.65
9	Cigarette Manufacturing	Rates are now Governed by		
10.	Cinema (a) Cinema House Exhibition	Unskilled	CH	118.74
		Semi-skilled		119.38
		Skilled		122.18
	(B) Production	Unskilled		118.74
		Semi-skilled		120.26
		Skilled		121.78
	(c) Distribution Units	Unskilled		118.74
		Semi-skilled		122.18
	Skilled		121.38	
11.	Construction & Maintenance of Road or building operation -	Unskilled	Zone (A)	142.25
		Semi-skilled		145.19
		Skilled		158.89
		Highly Skilled		167.29
		Unskilled	Zone (B)	141.21
		Semi-skilled		142.20
		Skilled		147.15
	Highly Skilled		157.37	

12.	Cinchona	Unskilled	West Bengal	121.42
13.	Clinical Nursing Home	Rates fixed under the Labour Department Notification No. 1339 - LW dated 14.07.1979 has been quashed by Calcutta High court by an Order dated 25.05.2001.		
14	Dal Mills	Unskilled	CAL	153.23
		Semi-skilled		155.15
		Skilled		157.08
		Clerk/Munshi		155.92
15.	Decoration	Unskilled	West Bengal	108.07
		Semi-skilled		109.74
		Skilled		111.49
16.	Establishments (Commercial)	Unskilled (Peon)	West Bengal	152.81
		Semi-skilled		-
		Skilled (Clerk etc)		154.50
		Skilled (Accountant)		157.92
		Highly Skilled (Salesman)		159.65
17.	Fishery	Unskilled	West Bengal	113.92
18.	Flour Mills	Unskilled	West Bengal	149.15
		Semi-skilled		150.12
		Skilled		151.08
		Highly Skilled *		152.04
19.	Forestry and Timber Operations	Unskilled(Adult)	West Bengal	113.92
20	Glass Industry	Unskilled	West Bengal	152.92
		Semi-skilled		153.69
		Skilled		155.62
		Highly Skilled		157.73
21	Godown	Unskilled	WB Zone (A)	142.27
		Unskilled	WB Zone (B)	141.23
22	Guards of Security Agencies(Provided 10 or more Employees)	Unskilled		151.11
23	Handloom	Unskilled	West Bengal	111.50
24	Hosiery Industry	Unskilled	CAL	158.46
		Semi-skilled		160.38
		Skilled		162.31
25	Hotels & Restaurants	Rates fixed under the Labour Department. quashed by		
26	Iron Foundry	Unskilled	CAL	160.73
		Semi-skilled		161.88
		Skilled		164.96
27	Lac Manufactory	Unskilled	West Bengal	113.92
		Semi-skilled		118.08
		Skilled		122.19
28	Local Authorities	Rates are now regulated by local Self-Government		

29	Medicinal Plant other than Cinchona	Unskilled	West Bengal	121.42
		(Adolescent)		115.87
		(child)		114.90
30	Oil Mills	Unskilled	CAL	160.69
		Semi-skilled		161.65
		Skilled		162.62
		Highly Skilled		163.58
31	Paints & Chemicals Factories	Unskilled	West Bengal	152.00
		Semi-skilled		154.96
		Skilled		156.96
		Highly Skilled		159.92
32	Paper Board & straw Board Mfg. Industry (Sundry Process)	Unskilled	CAL	126.61
		Semi-skilled		127.64
		Skilled		129.45
33	Plastic Industry	Unskilled	CAL	148.73
		Semi-skilled		149.81
		Skilled		152.08
34	Plywood Industry	Unskilled	West Bengal	142.27
		Semi-skilled		144.19
		Skilled		146.12
35	Power Loom (Less than 10 Workmen)	Unskilled	CAL	150.73
		Semi-skilled		151.12
		Skilled		151.88
36	Power Loom (10 or more Workmen)	Unskilled	CAL	150.73
		Semi-skilled		151.12
		Skilled		151.88
37	Printing Press	Unskilled	CAL	131.92
		Semi-skilled		136.54
		Skilled		141.35
38	Public Motor Transport	Cleaner & Lorry Coolies	West Bengal	182.82
		Fitters & Time-Keepers		185.17
		Drivers & Mechanics		187.90
		Conductor		184.86
39	Refractory Industry	Unskilled	West Bengal	147.46
		Semi-skilled		149.77
		Skilled		152.08
		Highly Skilled		154.38
40	Rice Mills	Unskilled	West Bengal	118.53
		Semi-skilled		122.38
		Skilled		126.23
		Highly Skilled		133.92
41	Rope Industry	Unskilled	West Bengal	152.15
		Semi-skilled		154.58
		Skilled		156.96

42	Rubber Product	Unskilled	CAL	149.31
		Semi-skilled		149.73
		Skilled		150.73
43	Salt Manufacturing Industry	Unskilled	West Bengal	114.35
		Semi-skilled		116.65
		Skilled		118.65
		Clerk/Munshi		119.81
		Supervisor		122.81
44	Sales Promotion in Medicine	Semi-skilled Trainee M R	West Bengal	178.62
		Skilled		197.85
45	Saw Mills	Unskilled	CAL	149.85
		Semi-skilled		152.15
		Skilled		154.42
		Highly Skilled		156.27
46	Sericulture Nursery and Cultivation & Silk Spinning and or Weaving (Handloom)	Unskilled	West Bengal	109.91
47	Shoes Making Industry	Unskilled	West Bengal	150.50
		Semi-skilled		152.85
		Skilled		155.15
48	Shops	Helper, Weighman, Peon,	West Bengal	152.27
		Salesman		153.62
		Accountant & Cashier		155.66
49	Silk Printing	Unskilled	CAL	140.81
		Semi-skilled		141.77
		Skilled		143.92
50	Stone Breaking and Stone crushing	Unskilled	CAL	138.08
		Semi-skilled		143.65
		Skilled		149.23
51	Tailoring Industry	Unskilled	CAL	149.19
		Semi-skilled		149.62
		Skilled		150.62
52	Tea Plantation	Rates are now governed by agreement		
53	Tanneries & Leather Manufacturing	Unskilled	CAL	154.62
		Semi-skilled		158.46
		Skilled		164.23
54	Tobacco(Beedi Making)	Per day	CAL	154.72
		Per 1000 beedie rolling		165.82
55	Tobacco Godown	Unskilled	West Bengal	113.92

Note: Total Schedule Employment 61. Rates of 6 schedules employment are not fixed.

N.B. CAL: Indicates Rates prescribed for Calcutta.

W.B. indicates rates prescribed for whole of West Bengal

CH: Indicates rates prescribed in Kolkata and Howrah Municipal

corporation

Howrah Municipal corporation rates are different in other areas.

* Driver