

**STATE - WISE AND EMPLOYMENT - WISE MINIMUM WAGES (Rs. Per Day)**

**26 UTTAR PRADESH**

Sl. No.	Scheduled Employment	Category of Workers	Basic Minimum Wage	V.D.A.	Total Minimum Wage
1	2	3	4	5	6
1	Aerated Drinks	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
2	Agriculture	Unskilled	100.00	0.00	100.00
3	Ayurvedic, Allopathic & Unani Pharmacies	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
4	Automobile repairs Workshops	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
5	Bakeries & Biscuit Manufacturies	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
6	Beedi Manufacturing	Unskilled	119.23	0.00	119.23
		Semi-skilled	142.31	0.00	142.31
		Skilled	157.69	0.00	157.69
7	Book Binding	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
8	Brick Kilns	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
9	Carpet weaving Industry	Unskilled	48.08	101.15	149.23
		Semi-skilled	53.27	101.15	154.42
		Skilled	56.15	101.15	157.31
10	Asbestos Cement Factories & other Cement Products mfg.	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
11	Chicken works	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
12	Cinema Industry	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
13	Clubs	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
14	Confectionery Industry	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72

Sl. No.	Scheduled Employment	Category of Workers	Basic Minimum Wage	V.D.A.	Total Minimum Wage
1	2	3	4	5	6
15	Construction & Maintenance of Dam Embankments, Irrigation Projects, Sinking of wells and Tanks.	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
16	Construction or maintenance of road or in building operation	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
17	Commercial Establishment	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
18	Cold Storage	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
19	Dairy, Milk Dairies	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
20	Engineering Industry less than 50 employees	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
21	Forestry	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
22	Foundaries	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
23	All Registered Factories (which are not mentioned before)	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
24	Fruit juice Manufactory	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
25	Glass Bangle Industries	Unskilled	47.19	86.55	133.74
		Semi-skilled	55.27	100.30	155.57
		Skilled	65.92	114.84	180.77
26	Miniature Bulb and Glass Products Mfg Industry (Exceptoptical lenses and the glass bangle making industries)	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
27	Handloom Industry	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
28	Handloom Industry (Weaving of Silk Sarees) and Zari Works	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72

Sl. No.	Scheduled Employment	Category of Workers	Basic Minimum Wage	V.D.A.	Total Minimum Wage
1	2	3	4	5	6
29	Hosiery Works	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
30	Hotel and restaurant	Unskilled	57.69	62.42	120.11
		Semi-skilled	60.58	65.54	126.12
		Skilled	63.46	66.58	130.04
31	Ice Candy/Ice cream Workshop	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
32	Ice Manufactory	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
33	Inn	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
34	Khandsari	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
35	Leather Goods Manufacturing Industries.	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
36	Laundaries & Washing Establishment	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
37	Match Industry	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
38	Mechanical Transport Workshop	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
39	Metal Manufactories	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
40	Oil Mills	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
41	Petrol and Diesel oil pumps	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
42	Plastic and Plastic by Product Industry	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72

Sl. No.	Scheduled Employment	Category of Workers	Basic Minimum Wage	V.D.A.	Total Minimum Wage
1	2	3	4	5	6
43	Plywood Industry	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
44	Printing of cloth	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
45	Private Hospitals, Clinic and Private Medical shops	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
46	Private Coaching classes, Private schools including Nursary School & Private Technical Institutions etc. in U.P.	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
47	Private Library	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
48	Private Printing Press	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
49	Potteries Ceramics or Refractories	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
50	Public Motor Transport	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
51	Power loom Industry	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
52	Readymade Garments manufactory	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
53	Rice Mill, Flour Mill or Dal Mill	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
54	Rubber Manufactory & Rubber Products Industry (including Tyre, Tubes)	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
55	Shops	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
56	Stone Breaking or Stone Crushing	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72

<b>Sl. No.</b>	<b>Scheduled Employment</b>	<b>Category of Workers</b>	<b>Basic Minimum Wage</b>	<b>V.D.A.</b>	<b>Total Minimum Wage</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
57	Paper, Straw Board and Paper Board Manufactory	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
58	Tailoring Industry	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
59	Tanneries and Leather Manufactory	Unskilled	100.00	45.98	145.98
		Semi-skilled	114.00	52.41	166.41
		Skilled	126.54	58.18	184.72
60	Tea Plantation Ind	Unskilled	58.00	46.13	104.13
61	Tin Plate Shaping & Tin Printing	Unskilled	114.00	45.98	159.98
		Semi-skilled	126.54	52.41	178.95
		Skilled	100.00	58.18	158.18
62	Tobacco Manufacturing	Unskilled	114.00	45.98	159.98
		Semi-skilled	126.54	52.41	178.95
		Skilled	100.00	58.18	158.18
63	Wood work and furniture	Unskilled	114.00	45.98	159.98
		Semi-skilled	126.54	52.41	178.95
		Skilled	100.00	58.18	158.18
64	Woollen Blanket making Establishments	Unskilled	114.00	45.98	159.98
		Semi-skilled	126.54	52.41	178.95
		Skilled	100.00	58.18	158.18
65	Washing or Toilet Soap or Silicate or soap powder or detergent manufactories	Unskilled	114.00	45.98	159.98
		Semi-skilled	126.54	52.41	178.95
		Skilled	100.00	58.18	158.18