

STATE - WISE AND EMPLOYMENT - WISE MINIMUM WAGES

15 MAHARASHTRA

(Rs. Per Day)

Sl. No.	Scheduled Employment	Category of Workers	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wage
1	2	3	4	5	6	7
1	Agriculture		I	120.00	No	120.00
			II	110.00		110.00
			III	105.00		105.00
			IV	100.00		100.00
2	Automobile Repairing Workshops and Garages	Unskilled	I	73.08	53.31	126.38
		Semi-skilled	I	76.92	53.31	130.23
		Skilled	I	80.77	53.31	134.08
		Unskilled	II	69.23	53.31	122.54
		Semi-skilled	II	73.08	53.31	126.38
		Skilled	II	76.92	53.31	130.23
		Unskilled	III	65.38	53.31	118.69
		Semi-skilled	III	69.23	53.31	122.54
3&4	Advocates or Attorneys	Unskilled	I	142.31	53.62	195.92
		Semi-skilled	I	146.15	53.62	199.77
		Skilled	I	150.00	53.62	203.62
		Unskilled	II	134.62	53.62	188.23
		Semi-skilled	II	138.46	53.62	192.08
		Skilled	II	142.31	53.62	195.92
		Unskilled	III	126.92	53.62	180.54
		Semi-skilled	III	130.77	53.62	184.38
		Skilled	III	134.62	53.62	188.23
5	Bakeries	Unskilled	I	161.54	36.75	198.29
		Semi-skilled	I	180.77	36.75	217.52
		Skilled	I	200.00	36.75	236.75
		Unskilled	II	153.85	36.75	190.60
		Semi-skilled	II	173.08	36.75	209.83
		Skilled	II	192.31	36.75	229.06
		Unskilled	III	146.15	36.75	182.90
		Semi-skilled	III	165.38	36.75	202.13
		Skilled	III	184.62	36.75	221.37
6	Bricks & Roof Tiles (per 1000) Per day	Brick molder	I	300.00	29.65	329.65
		Brick molder	II	280.00	29.65	309.65
		Unskilled	I	126.92		126.92
		Semi-skilled	I	134.62		134.62
		Skilled	I	142.31		142.31
		Unskilled	II	123.08		123.08
		Semi-skilled	II	130.77		130.77
Skilled	II	138.46		138.46		

(Rs. Per Day)

Sl. No.	Scheduled Employment	Category of Workers	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wage
7	Canteen & Clubs	Unskilled	I	117.31	53.62	170.92
		Semi-skilled	I	119.23	53.62	172.85
		Skilled	I	123.08	53.62	176.69
		Unskilled	I	109.62	53.62	163.23
		Semi-skilled	I	111.54	53.62	165.15
		Skilled	I	113.46	53.62	167.08
		Unskilled	I	103.85	53.62	157.46
		Semi-skilled	I	105.77	53.62	159.38
8	Cashew Processing Industry	Skilled	I	107.69	53.62	161.31
		Group-I		115.38	34.60	149.98
		Group-II		107.69	34.60	142.29
9	Card Board & strawboard or Paper Boxes	Group-III		100.00	34.60	134.60
		Unskilled	I	86.54	55.33	141.87
		Semi-skilled	I	87.50	55.33	142.83
		Skilled	I	90.38	55.33	145.71
		Unskilled	II	84.62	55.33	139.94
		Semi-skilled	II	86.54	55.33	141.87
		Skilled	II	88.46	55.33	143.79
		Unskilled	III	63.46	55.33	118.79
		Semi-skilled	III	65.38	55.33	120.71
Skilled	III	67.31	55.33	122.63		
10	Cement and Cement Based Industry	Unskilled	I	46.31	79.06	125.37
		Semi-skilled	I	49.31	79.06	128.37
		Skilled	I	52.31	79.06	131.37
		Unskilled	II	44.31	79.06	123.37
		Semi-skilled	II	48.31	79.06	127.37
		Skilled	II	50.31	79.06	129.37
		Unskilled	III	43.31	79.06	122.37
		Semi-skilled	III	46.31	79.06	125.37
		Skilled	III	49.31	79.06	128.37
11	Chemical & Fertilizer	Unskilled	I	127.31	53.62	180.92
		Semi-skilled	I	131.15	53.62	184.77
		Skilled	I	135.00	53.62	188.62
		Unskilled	II	123.46	53.62	177.08
		Semi-skilled	II	127.31	53.62	180.92
		Skilled	II	131.15	53.62	184.77
		Unskilled	III	108.08	53.62	161.69
		Semi-skilled	III	111.92	53.62	165.54
		Skilled	III	115.77	53.62	169.38

(Rs. Per Day)

Sl. No.	Scheduled Employment	Category of Workers	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wage
12	Cinema Exhibition Industry	Unskilled	I	173.08	39.36	212.44
		Semi-skilled	I	192.31	39.36	231.67
		Skilled	I	211.54	39.36	250.90
		Unskilled	II	153.85	39.36	193.21
		Semi-skilled	II	173.08	39.36	212.44
		Skilled	II	192.31	39.36	231.67
		Unskilled	III	134.62	39.36	173.98
		Semi-skilled	III	153.85	39.36	193.21
		Skilled	III	173.08	39.36	212.44
		Unskilled	IV	115.38	39.36	154.75
		Semi-skilled	IV	134.62	39.36	173.98
Skilled	IV	153.85	39.36	193.21		
13	Cloth Dyeing & Cloth Printing	Unskilled	I	157.69	36.75	194.44
		Semi-skilled	I	169.23	36.75	205.98
		Skilled	I	188.46	36.75	225.21
		Unskilled	II	146.15	36.75	182.90
		Semi-skilled	II	157.69	36.75	194.44
		Skilled	II	176.92	36.75	213.67
14	Cotton Ginning & Pressing	Unskilled	I	40.96	112.62	153.58
		Semi-skilled	I	42.50	112.62	155.12
		Skilled	I	50.00	112.62	162.62
		Highlyskilled	I	53.85	112.62	166.47
		Unskilled	II	38.46	112.62	151.08
		Semi-skilled	II	40.00	112.62	152.62
		Skilled	II	47.50	112.62	160.12
		Highlyskilled	II	51.35	112.62	163.97
		Unskilled	III	36.54	112.62	149.16
		Semi-skilled	III	38.08	112.62	150.70
		Skilled	III	45.58	112.62	158.20
		Highlyskilled	III	49.42	112.62	162.04
15	Cosmetics & Soaps	Unskilled	I	136.15	53.62	189.77
		Semi-skilled	I	140.00	53.62	193.62
		Skilled	I	143.85	53.62	197.46
		Unskilled	II	128.46	53.62	182.08
		Semi-skilled	II	132.31	53.62	185.92
		Skilled	II	136.15	53.62	189.77
		Unskilled	III	120.77	53.62	174.38
		Semi-skilled	III	124.62	53.62	178.23
Skilled	III	128.46	53.62	182.08		

(Rs. Per Day)

Sl. No.	Scheduled Employment	Category of Workers	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wage
16	Cycle repairing Shop	Unskilled	I	173.08	21.61	194.68
		Semi-skilled	I	192.31	21.61	213.91
		Skilled	I	211.54	21.61	233.14
		Unskilled	II	153.85	21.61	175.45
		Semi-skilled	II	173.08	21.61	194.68
		Skilled	II	192.31	21.61	213.91
17	Dairy Industry	Unskilled	I	71.15	58.64	129.79
		Semi-skilled	I	75.00	58.64	133.64
		Skilled	I	78.85	58.64	137.48
		Unskilled	II	67.31	58.64	125.95
		Semi-skilled	II	71.15	58.64	129.79
		Skilled	II	75.00	58.64	133.64
18	Dispensary	Unskilled	I	171.54	53.62	225.15
		Semi-skilled	I	175.38	53.62	229.00
		Skilled	I	179.23	53.62	232.85
		Unskilled	II	156.15	53.62	209.77
		Semi-skilled	II	160.00	53.62	213.62
		Skilled	II	163.85	53.62	217.46
		Unskilled	III	136.92	53.62	190.54
		Semi-skilled	III	140.77	53.62	194.38
		Skilled	III	144.62	53.62	198.23
19	Drugs & Pharmaceuticals	Unskilled	I	119.62	53.62	173.23
		Semi-skilled	I	123.46	53.62	177.08
		Skilled	I	127.31	53.62	180.92
		Unskilled	II	115.77	53.62	169.38
		Semi-skilled	II	119.62	53.62	173.23
		Skilled	II	123.46	53.62	177.08
		Unskilled	III	104.23	53.62	157.85
		Semi-skilled	III	108.08	53.62	161.69
		Skilled	III	111.92	53.62	165.54
20	Dyes and Chemical	Unskilled	I	161.54	41.92	203.46
		Semi-skilled	I	173.08	41.92	215.00
		Skilled	I	184.62	41.92	226.54
		Unskilled	II	146.15	41.92	188.08
		Semi-skilled	II	157.69	41.92	199.62
		Skilled	II	169.23	41.92	211.15
		Unskilled	III	123.08	41.92	165.00
		Semi-skilled	III	134.62	41.92	176.54
		Skilled	III	146.15	41.92	188.08
21	Eatable Tobacco	Unskilled		115.38	31.50	146.88
		Semi-skilled		123.08	31.50	154.58
		Skilled		142.31	31.50	173.81

(Rs. Per Day)

Sl. No.	Scheduled Employment	Category of Workers	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wage
22	Electronics Industry (SEEPZ)	Unskilled		42.31	53.75	96.06
		Semi-skilled		46.15	53.75	99.90
		Skilled		53.85	53.75	107.60
		Highlyskilled		57.69	53.75	111.44
23	Engineering Industry	Unskilled	I	135.77	53.62	189.38
		Semi-skilled	I	139.62	53.62	193.23
		Skilled	I	143.46	53.62	197.08
		Unskilled	II	131.92	53.62	185.54
		Semi-skilled	II	135.77	53.62	189.38
		Skilled	II	139.62	53.62	193.23
		Unskilled	III	120.38	53.62	174.00
		Semi-skilled	III	124.23	53.62	177.85
24	Exercise Books	Unskilled	I	110.77	53.62	164.38
		Semi-skilled	I	114.62	53.62	168.23
		Skilled	I	118.46	53.62	172.08
		Unskilled	II	103.08	53.62	156.69
		Semi-skilled	II	106.92	53.62	160.54
		Skilled	II	110.77	53.62	164.38
		Unskilled	III	95.38	53.62	149.00
		Semi-skilled	III	99.23	53.62	152.85
		Skilled	III	103.08	53.62	156.69
25	Any Factory define under 2(m) of Factory Act,1948	Unskilled	I	115.38	53.62	169.00
		Semi-skilled	I	119.23	53.62	172.85
		Skilled	I	123.08	53.62	176.69
		Unskilled	II	107.69	53.62	161.31
		Semi-skilled	II	111.54	53.62	165.15
		Skilled	II	115.38	53.62	169.00
		Unskilled	III	100.00	53.62	153.62
		Semi-skilled	III	103.85	53.62	157.46
26	Film Production Industry	Unskilled	I	180.77	24.69	205.46
		Semi-skilled	I	200.00	24.69	224.69
		Skilled	I	219.23	24.69	243.92
		Unskilled	II	173.08	24.69	197.77
		Semi-skilled	II	192.31	24.69	217.00
		Skilled	II	211.54	24.69	236.23
27	Forest and Forestry	Unskilled	I	200.00	39.23	239.23
		Semi-skilled	I	215.38	39.23	254.62
		Skilled	I	230.77	39.23	270.00
		Unskilled	II	180.77	39.23	220.00
		Semi-skilled	II	196.15	39.23	235.38
		Skilled	II	211.54	39.23	250.77

(Rs. Per Day)

Sl. No.	Scheduled Employment	Category of Workers	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wage
28	Fountain Pens, Ball Point Pens	Unskilled	I	140.38	75.19	215.58
		Semi-skilled	I	144.23	75.19	219.42
		Skilled	I	148.08	75.19	223.27
		Unskilled	II	136.54	75.19	211.73
		Semi-skilled	II	140.38	75.19	215.58
		Skilled	II	144.23	75.19	219.42
29	Glass Bulb	Unskilled	I	136.54	53.62	190.15
		Semi-skilled	I	138.46	53.62	192.08
		Skilled	I	142.31	53.62	195.92
		Unskilled	II	132.69	53.62	186.31
		Semi-skilled	II	134.62	53.62	188.23
		Skilled	II	136.54	53.62	190.15
		Unskilled	III	109.62	53.62	163.23
		Semi-skilled	III	111.54	53.62	165.15
		Skilled	III	113.46	53.62	167.08
30	Glass Industry	Unskilled	I	130.00	53.62	183.62
		Semi-skilled	I	133.85	53.62	187.46
		Skilled	I	137.69	53.62	191.31
		Unskilled	II	122.31	53.62	175.92
		Semi-skilled	II	126.15	53.62	179.77
		Skilled	II	130.00	53.62	183.62
		Unskilled	III	114.62	53.62	168.23
		Semi-skilled	III	118.46	53.62	172.08
		Skilled	III	122.31	53.62	175.92
31	Hair Cutting Saloon	Unskilled	I	131.92	53.62	185.54
		Semi-skilled	I	135.77	53.62	189.38
		Skilled	I	139.62	53.62	193.23
		Unskilled	II	120.38	53.62	174.00
		Semi-skilled	II	124.23	53.62	177.85
		Skilled	II	128.08	53.62	181.69
		Unskilled	III	112.69	53.62	166.31
		Semi-skilled	III	116.54	53.62	170.15
		Skilled	III	120.38	53.62	174.00
32	Handloom Industry	Upto 50 looms	I	76.92	45.69	122.62
		51 to 100 looms	I	84.62	45.69	130.31
		Above 100 looms	I	92.31	45.69	138.00
		Upto 50 looms	II	65.38	45.69	111.08
		51 to 100 looms	II	73.08	45.69	118.77
		Above 100 looms	II	80.77	45.69	126.46
		Upto 50 looms	III	57.69	45.69	103.38
		51 to 100 looms	III	65.38	45.69	111.08
		Above 100 looms	III	73.08	45.69	118.77

(Rs. Per Day)

Sl. No.	Scheduled Employment	Category of Workers	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wage
33	Hospitals	Unskilled	I	125.38	53.62	179.00
		Semi-skilled	I	129.23	53.62	182.85
		Skilled	I	133.08	53.62	186.69
		Unskilled	II	121.54	53.62	175.15
		Semi-skilled	II	125.38	53.62	179.00
		Skilled	II	129.23	53.62	182.85
		Unskilled	III	117.69	53.62	171.31
		Semi-skilled	III	121.54	53.62	175.15
		Skilled	III	125.38	53.62	179.00
34	Hotel & Restaurant	Unskilled	I	117.31	53.62	170.92
		Semi-skilled	I	119.23	53.62	172.85
		Skilled	I	123.08	53.62	176.69
		Unskilled	II	109.62	53.62	163.23
		Semi-skilled	II	111.54	53.62	165.15
		Skilled	II	113.46	53.62	167.08
		Unskilled	III	103.85	53.62	157.46
		Semi-skilled	III	105.77	53.62	159.38
		Skilled	III	107.69	53.62	161.31
35	Ice and Cold Drinks	Unskilled	I	108.85	53.62	162.46
		Semi-skilled	I	112.69	53.62	166.31
		Skilled	I	116.54	53.62	170.15
		Unskilled	II	105.00	53.62	158.62
		Semi-skilled	II	108.85	53.62	162.46
		Skilled	II	112.69	53.62	166.31
		Unskilled	III	101.15	53.62	154.77
		Semi-skilled	III	105.00	53.62	158.62
		Skilled	III	108.85	53.62	162.46
36	Laundry Industry	Unskilled	I	143.46	53.62	197.08
		Semi-skilled	I	147.31	53.62	200.92
		Skilled	I	151.15	53.62	204.77
		Unskilled	II	128.08	53.62	181.69
		Semi-skilled	II	131.92	53.62	185.54
		Skilled	II	135.77	53.62	189.38
		Unskilled	III	116.54	53.62	170.15
		Semi-skilled	III	120.38	53.62	174.00
		Skilled	III	124.23	53.62	177.85
37	Liquor Industry	Unskilled	I	150.38	53.62	204.00
		Semi-skilled	I	154.23	53.62	207.85
		Skilled	I	158.08	53.62	211.69
		Unskilled	II	138.85	53.62	192.46
		Semi-skilled	II	142.69	53.62	196.31
		Skilled	II	146.54	53.62	200.15
		Unskilled	II	127.31	53.62	180.92
		Semi-skilled	III	131.15	53.62	184.77
		Skilled	III	135.00	53.62	188.62

(Rs. Per Day)

Sl. No.	Scheduled Employment	Category of Workers	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wage
38	Local Authority	Unskilled	I	79.62	39.23	118.85
		Semi-skilled	I	83.46	39.23	122.69
		Skilled	I	87.31	39.23	126.54
		Unskilled	II	71.92	39.23	111.15
		Semi-skilled	II	75.77	39.23	115.00
		Skilled	II	79.62	39.23	118.85
		Unskilled	III	64.23	39.23	103.46
		Semi-skilled	III	68.08	39.23	107.31
39	Oil Mills	Unskilled	I	165.38	36.75	202.13
		Semi-skilled	I	184.62	36.75	221.37
		Skilled	I	203.85	36.75	240.60
		Unskilled	II	153.85	36.75	190.60
		Semi-skilled	II	173.08	36.75	209.83
		Skilled	II	192.31	36.75	229.06
40	Onion (Cleaning and Sorting)	Unskilled		120.00		120.00
41	Optical Frames	Unskilled	I	115.77	53.62	169.38
		Semi-skilled	I	119.62	53.62	173.23
		Skilled	I	123.46	53.62	177.08
		Unskilled	II	111.92	53.62	165.54
		Semi-skilled	II	115.77	53.62	169.38
		Skilled	II	119.62	53.62	173.23
		Unskilled	III	108.08	53.62	161.69
		Semi-skilled	III	111.92	53.62	165.54
42	Paints & Varnishes	Unskilled	I	143.85	53.62	197.46
		Semi-skilled	I	147.69	53.62	201.31
		Skilled	I	151.54	53.62	205.15
		Unskilled	II	136.15	53.62	189.77
		Semi-skilled	II	140.00	53.62	193.62
		Skilled	II	143.85	53.62	197.46
		Unskilled	III	128.46	53.62	182.08
		Semi-skilled	III	132.31	53.62	185.92
		Skilled	III	140.00	53.62	193.62
43	Paper & Paper Board Manufacturing	Unskilled	I	139.62	53.62	193.23
		Semi-skilled	I	143.46	53.62	197.08
		Skilled	I	147.31	53.62	200.92
		Unskilled	II	135.77	53.62	189.38
		Semi-skilled	II	139.62	53.62	193.23
		Skilled	II	143.46	53.62	197.08
		Unskilled	III	131.92	53.62	185.54
		Semi-skilled	III	135.77	53.62	189.38
Skilled	III	139.62	53.62	193.23		

(Rs. Per Day)

Sl. No.	Scheduled Employment	Category of Workers	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wage
44	Plastic Industry	Unskilled	I	165.38	21.61	186.99
		Semi-skilled	I	184.62	21.61	206.22
		Skilled	I	203.85	21.61	225.45
		Unskilled	II	159.62	21.61	181.22
		Semi-skilled	II	178.85	21.61	200.45
		Skilled	II	198.08	21.61	219.68
		Unskilled	III	153.85	21.61	175.45
		Semi-skilled	III	173.08	21.61	194.68
		Skilled	III	192.31	21.61	213.91
45	Poha (Churmura, kurmura) Industry	Unskilled	I	146.15	36.75	182.90
		Semi-skilled		163.46	36.75	200.21
		Skilled	I	169.23	36.75	205.98
		Unskilled	II	138.46	36.75	175.21
		Semi-skilled		155.77	36.75	192.52
		Skilled	II	161.54	36.75	198.29
46	Potteries	Unskilled	I	134.62	21.49	156.11
		Semi-skilled	I	142.31	21.49	163.80
		Skilled	I	150.00	21.49	171.49
		Unskilled	II	126.92	21.49	148.42
		Semi-skilled	II	136.54	21.49	158.03
		Skilled	II	144.23	21.49	165.72
		Unskilled	III	123.08	21.49	144.57
		Semi-skilled	III	130.77	21.49	152.26
		Skilled	III	138.46	21.49	159.95
47	Power loom Industry	Unskilled	I	8.85	115.47	124.32
		Semi-skilled	I	9.23	115.47	124.70
		Skilled-B	I	10.38	115.47	125.86
		Skilled-A	I	11.54	164.96	176.50
		Unskilled	II	6.92	115.47	122.40
		Semi-skilled	II	7.31	115.47	122.78
		Skilled-B	II	8.46	115.47	123.93
		Skilled-A	II	9.62	164.96	174.58
		Unskilled	III	5.00	115.47	120.47
		Semi-skilled	III	5.38	115.47	120.86
		Skilled-B	III	6.54	115.47	122.01
		Skilled-A	III	7.69	164.96	172.65

(Rs. Per Day)

Sl. No.	Scheduled Employment	Category of Workers	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wage
48	Printing Press	Unskilled	I	169.23	53.62	222.85
		Semi-skilled	I	173.08	53.62	226.69
		Skilled	I	176.92	53.62	230.54
		Unskilled	II	157.69	53.62	211.31
		Semi-skilled	II	161.54	53.62	215.15
		Skilled	II	165.38	53.62	219.00
		Unskilled	III	134.62	53.62	188.23
		Semi-skilled	III	138.46	53.62	192.08
49	Public Motor Transport	Skilled	III	142.31	53.62	195.92
		Unskilled	I	161.54	36.75	198.29
		Semi-skilled	I	176.92	36.75	213.67
		Skilled	I	203.85	36.75	240.60
		Unskilled	II	153.85	36.75	190.60
		Semi-skilled	II	169.23	36.75	205.98
50	Readymade Garments	Skilled	II	196.15	36.75	232.90
		Unskilled	I	152.31	53.62	205.92
		Semi-skilled	I	156.15	53.62	209.77
		Skilled	I	160.00	53.62	213.62
		Unskilled	II	148.46	53.62	202.08
		Semi-skilled	II	152.31	53.62	205.92
		Skilled	II	156.15	53.62	209.77
		Unskilled	III	136.92	53.62	190.54
51	Rice flour or Dal mill	Semi-skilled	III	140.77	53.62	194.38
		Skilled	III	144.62	53.62	198.23
		Unskilled	I	146.15	36.75	182.90
		Semi-skilled	I	157.69	36.75	194.44
		Skilled	I	176.92	36.75	213.67
		Unskilled	II	138.46	36.75	175.21
52	Construction or maintenance or Road Building Operation	Semi-skilled	II	150.00	36.75	186.75
		Skilled	II	169.23	36.75	205.98
		Unskilled	I	182.69	53.62	236.31
		Semi-skilled	I	186.54	53.62	240.15
		Skilled	I	190.38	53.62	244.00
		Unskilled	II	175.00	53.62	228.62
		Semi-skilled	II	178.85	53.62	232.46
		Skilled	II	182.69	53.62	236.31
52	Construction or maintenance or Road Building Operation	Unskilled	III	167.31	53.62	220.92
		Semi-skilled	III	171.15	53.62	224.77
		skilled	III	175.00	53.62	228.62

(Rs. Per Day)

Sl. No.	Scheduled Employment	Category of Workers	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wage
53	Rubber Balloon Manufacturing	Unskilled	I	57.69	43.41	101.10
		Semi-skilled	I	61.54	43.41	104.95
		Skilled	I	65.38	43.41	108.79
		Unskilled	II	50.00	43.41	93.41
		Semi-skilled	II	53.85	43.41	97.25
		Skilled	II	57.69	43.41	101.10
54	Rubber Industry	Unskilled	I	123.08	36.29	159.37
		Semi-skilled	I	128.85	36.29	165.13
		Skilled	I	134.62	36.29	170.90
		Unskilled	II	119.23	36.29	155.52
		Semi-skilled	II	125.00	36.29	161.29
		Skilled	II	130.77	36.29	167.06
		Unskilled	III	115.38	36.29	151.67
		Semi-skilled	III	121.15	36.29	157.44
		Skilled	III	126.92	36.29	163.21
55	Salt Pan	Unskilled	I	52.50	79.22	131.72
		Semi-skilled	I	53.85	79.22	133.07
		Skilled	I	56.15	79.22	135.38
		Highly Skilled	I	57.31	79.22	136.53
		Unskilled	II	51.92	79.22	131.14
		Semi-skilled	II	53.27	79.22	132.49
		Skilled	II	55.58	79.22	134.80
		Highly Skilled	II	56.73	79.22	135.95
56	Saw Mills	Unskilled	I	73.08	53.31	126.38
		Semi-skilled	I	76.92	53.31	130.23
		Skilled	I	80.77	53.31	134.08
		Unskilled	II	69.23	53.31	122.54
		Semi-skilled	II	73.08	53.31	126.38
		Skilled	II	76.92	53.31	130.23
		Unskilled	III	65.38	53.31	118.69
		Semi-skilled	III	69.23	53.31	122.54
		Skilled	III	73.08	53.31	126.38
57	Shops & Commercial Establishment	Unskilled	I	120.38	53.62	174.00
		Semi-skilled	I	124.23	53.62	177.85
		Skilled	I	128.08	53.62	181.69
		Unskilled	II	116.54	53.62	170.15
		Semi-skilled	II	120.38	53.62	174.00
		Skilled	II	124.23	53.62	177.85
		Unskilled	III	105.00	53.62	158.62
		Semi-skilled	III	108.85	53.62	162.46
		Skilled	III	112.69	53.62	166.31

(Rs. Per Day)

Sl. No.	Scheduled Employment	Category of Workers	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wage
58	Silver Industry	Unskilled	I	173.08	22.63	195.71
		Semi-skilled	I	192.31	22.63	214.94
		Skilled	I	211.54	22.63	234.17
		Unskilled	II	165.38	22.63	188.02
		Semi-skilled	II	184.62	22.63	207.25
		Skilled	II	200.00	22.63	222.63
59	Stable	Group-III	I	126.92	57.54	184.46
		Group-II	I	138.46	57.54	196.00
		Group-I	I	150.00	57.54	207.54
		Group-III	II	115.38	57.54	172.92
		Group-II	II	125.96	57.54	183.50
		Group-I	II	136.54	57.54	194.08
		Group-III	III	103.85	57.54	161.38
		Group-II	III	113.46	57.54	171.00
		Group-I	III	123.08	57.54	180.62
60	Steel Furniture	Unskilled	I	140.00	53.62	193.62
		Semi-skilled	I	143.85	53.62	197.46
		Skilled	I	147.69	53.62	201.31
		Unskilled	II	132.31	53.62	185.92
		Semi-skilled	II	136.15	53.62	189.77
		Skilled	II	140.00	53.62	193.62
		Unskilled	III	124.62	53.62	178.23
		Semi-skilled	III	128.46	53.62	182.08
		Skilled	III	132.31	53.62	185.92
61	Stone Breaking & stone Crushing	Unskilled	I	151.92	34.13	192.50
		Semi-skilled	I	163.46	34.13	197.59
		Skilled	I	182.69	34.13	216.82
		Unskilled	II	144.23	34.13	178.36
		Semi-skilled	II	155.77	34.13	189.89
		Skilled	II	175.00	34.13	209.13
62	Sweepers/Scavengers	Full time	I	123.08	45.77	168.85
		Full time	II	119.23	45.77	165.00
		Full time	III	115.38	45.77	161.15
63	Tanneries & Leather	Unskilled	I	123.08	53.62	176.69
		Semi-skilled	I	126.92	53.62	180.54
		Skilled	I	130.77	53.62	184.38
		Unskilled	II	115.38	53.62	169.00
		Semi-skilled	II	119.23	53.62	172.85
		Skilled	II	123.08	53.62	176.69
		Unskilled	III	107.69	53.62	161.31
		Semi-skilled	III	111.54	53.62	165.15
		Skilled	III	115.38	53.62	169.00

(Rs. Per Day)

Sl. No.	Scheduled Employment	Category of Workers	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wage
64	Tobacco including Bidi Making Manufactory per 1000 pd	Bidi rolling	I	41.00	51.30	92.30
		Bidi wrapping	I	29.00	51.30	80.30
		Bidi rolling	II	39.00	51.30	90.30
		Bidi wrapping	II	28.00	51.30	79.30
		Unskilled	I	41.88	51.30	93.18
		Unskilled	II	39.35	51.30	90.65
65	Utensils	Unskilled	I	165.38	53.62	219.00
		Semi-skilled	I	169.23	53.62	222.85
		Skilled	I	173.08	53.62	226.69
		Unskilled	II	161.54	53.62	215.15
		Semi-skilled	II	165.38	53.62	219.00
		Skilled	II	169.23	53.62	222.85
		Unskilled	III	150.00	53.62	203.62
		Semi-skilled	III	153.85	53.62	207.46
		Skilled	III	157.69	53.62	211.31
66	Watch Straps	Unskilled	I	184.62	36.75	221.37
		Semi-skilled	I	196.15	36.75	232.90
		Skilled	I	211.54	36.75	248.29
		Semi-skilled	II	184.62	36.75	221.37
		Skilled	II	200.00	36.75	236.75
		Unskilled	III	184.62	36.75	248.15
		Semi-skilled	III	196.15	36.75	259.68
		skilled	III	211.54	36.75	275.07
67	Wooden Furniture	Unskilled	I	131.15	53.62	184.77
		Semi-skilled	I	135.00	53.62	188.62
		Skilled	I	138.85	53.62	192.46
		Unskilled	II	127.31	53.62	180.92
		Semi-skilled	II	131.15	53.62	184.77
		Skilled	II	135.00	53.62	188.62
		Unskilled	III	123.46	53.62	177.08
		Semi-skilled	III	127.31	53.62	180.92
		Skilled	III	131.15	53.62	184.77
68	Wooden Photo frame	Unskilled	I	113.08	53.62	166.69
		Semi-skilled	I	116.92	53.62	170.54
		Skilled	I	120.77	53.62	174.38
		Unskilled	II	105.38	53.62	159.00
		Semi-skilled	II	109.23	53.62	162.85
		Skilled	II	113.08	53.62	166.69
		Unskilled	III	97.69	53.62	151.31
		Semi-skilled	III	101.54	53.62	155.15
		Skilled	III	105.38	53.62	159.00

Zone I shall comprise of the areas falling within the limits of all Municipal Corporations;

Zone II shall comprise of the areas falling within the limits of all "A" and "B" grade Municipal

Zone III shall comprise of all other areas in the State, not included in Zone I and II.

Zone IV shall comprise the areas mentioned in Jalgaon, Dhule, Nashik, Pune, Solapur,