

STATE - WISE AND EMPLOYMENT - WISE MINIMUM WAGES

11 JHARKHAND

(Rs. Per Day)

Sl. No.	Scheduled Employment	Category of Workers	Basic Minimum Wages	V.D.A.	Total Minimum Wage
1	2	3	4	5	6
1	Employment in Agriculture	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00
2	Aluminium Industry	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00
3	Asbestos Cement Factories	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00
4	Automobile Engineering Shop	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00
5	Bakeries & Confectionaries	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00
6	Cement Hume Pipe, Electric Pole and Railway Sleeper manufacture Industry	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00
7	Cement Pre-stressed product Industry	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00
8	Chemical and Pharmaceutical Industry	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00
9	Cinema Industry	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00
10	Cold Storage	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00

Sl. No.	Scheduled Employment	Category of Workers	Basic Minimum Wages	V.D.A.	Total Minimum Wage
1	2	3	4	5	6
11	Construction or maintenance or roads or in building operation.	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00
12	Co-operative Sector	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00
13	Dairies & Poultry Farms	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00
14	Dam Construction & Irrigation Works	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00
15	Distillaries	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00
16	Electric and other types of Bulbs, Florence Tube Manufactory	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00
17	Fisheries	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00
18	Glass Sheet Manufactory	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00
19	Manufacture of Gold & Silver ornaments & articles of artistic design	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00
20	Gun Factories	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00

Sl. No.	Scheduled Employment	Category of Workers	Basic Minimum Wages	V.D.A.	Total Minimum Wage
1	2	3	4	5	6
21	Handloom industry	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00
22	Hand Cake Ovens	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00
23	Hotels, Eating Houses and Restaurants	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00
24	Hosieries Manufactory	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00
25	Ice Cream and Cold Drinks	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00
26	Khadi and Village Industry	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00
27	Khandsari Industry	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00
28	Laundry & Washing	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00
29	Manufacture of Leather goods	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00
30	Mica Works (Factories and Establishments excluding Mines)	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00

Sl. No.	Scheduled Employment	Category of Workers	Basic Minimum Wages	V.D.A.	Total Minimum Wage
1	2	3	4	5	6
31	Oil Mill	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00
32	Paper Industry	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00
33	Petrol and Diesel Pumps	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00
34	Plastic Industry	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00
35	Potteries Industry	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00
36	Printing Press	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00
37	Private Ferries and L.T.C.	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00
38	Private Hospitals, Nursing Homes and Clinics	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00
39	Public Motor Transport	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00
40	Refractorines, Firebricks & Ceramic Industry	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00
41	Religious and Social Institutions	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00

Sl. No.	Scheduled Employment	Category of Workers	Basic Minimum Wages	V.D.A.	Total Minimum Wage
1	2	3	4	5	6
42	Rice Mills, Flour Mills, Dal Mills, or oil Mills	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00
43	Rubber & Rubber compound Industry (in which manufacture of Tyre and Tube is also included)	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00
44	Shops selling Cooked Food stuff	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00
45	Any Shop or Establishment	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00
46	Manufacture of Sindur and Rang	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00
47	Soap making industry	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00
48	Tailoring Industry	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00
49	Tanneries and Leather Manufactory	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00
50	Any University Educational Research or Cultural Institutions	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00
51	Wood Works and furniture	Unskilled	73.00	38.00	111.00
		Semi-skilled	82.00	38.00	120.00
		Skilled	91.00	47.00	138.00
		Highly skilled	110.00	47.00	157.00
52	Woolen Carpet making or shawl weaving establishments	Unskilled	73.00	38.00	111.00