

STATE-WISE AND EMPLOYMENT-WISE MINIMUM WAGES

08 HARYANA

(Rs.Per Day)

Sl. No.	Scheduled Employment	Category of Workers	Basic	V.DA	Total Minimum Wage
1	2	3			4
1	Agriculture	Un-skilled	135.00	38.19	173.19
		Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Highly skilled	160.00	38.19	198.19
2	Agricultural Implements, machine Tools and General Engineering including cycle and electrical goods Industry	Un-skilled	135.00	38.19	173.19
		Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Highly skilled	160.00	38.19	198.19
3	Asbestos Cement Factories and Cement Products	Un-skilled	135.00	38.19	173.19
		Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Highly skilled	160.00	38.19	198.19
4	Automobiles Repair work Shops.	Un-skilled	135.00	38.19	173.19
		Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Highly skilled	160.00	38.19	198.19
5	Ayurvedic and Unanni Pharmaceuticals	Un-skilled	135.00	38.19	173.19
		Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Highly skilled	160.00	38.19	198.19
6	(i) Brass Copper and Aluminium utensil making industry	Un-skilled	135.00	38.19	173.19
	(ii) Non-Ferrous Metal Rolling and Re-rolling Industry	Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Highly skilled	160.00	38.19	198.19
7	Chemical & Distillery Industry	Un-skilled	135.00	38.19	173.19
		Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Highly skilled	160.00	38.19	198.19

Sl. No.	Scheduled Employment	Category of Workers	Basic	V.DA	Total Minimum Wage
1	2	3			4
8	Cinema Industry	Un-skilled	135.00	38.19	173.19
		Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Highly skilled	160.00	38.19	198.19
9	(i) Construction & Maintenance of Roads & Building operation Stone Breaking and Stone crushing	Un-skilled	135.00	38.19	173.19
	(ii) Public Works Department Public Health	Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Highly skilled	160.00	38.19	198.19
10	Contract or establishments of the Forest Department	Un-skilled	135.00	38.19	173.19
		Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Highly skilled	160.00	38.19	198.19
11	Cotton Ginning and Pressing Industry	Un-skilled	135.00	38.19	173.19
		Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Highly skilled	160.00	38.19	198.19
12	Co-operative Credit and Service Societies and Mini Banks	Un-skilled	135.00	38.19	173.19
		Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Highly skilled	160.00	38.19	198.19
13	Electroplating using salts or Chromium nickel or any other compound and connected buffing and polishing Industry	Un-skilled	135.00	38.19	173.19
		Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Highly skilled	160.00	38.19	198.19
14	Electronics and Allied or incidental industries	Un-skilled	135.00	38.19	173.19
		Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Highly skilled	160.00	38.19	198.19

Sl. No.	Scheduled Employment	Category of Workers	Basic	V.DA	Total Minimum Wage
1	2	3			4
15	Ferrous Metal Rolling & Re-rolling industry	Un-skilled	135.00	38.19	173.19
		Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Highly skilled	160.00	38.19	198.19
16	Food Products, Dairy products, Grain Mills Products and Bakery products	Un-skilled	135.00	38.19	173.19
		Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Highly skilled	160.00	38.19	198.19
17	Forestry or any other Development work related thereto	Un-skilled	135.00	38.19	173.19
		Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Highly skilled	160.00	38.19	198.19
18	Foundries with or without attached machine shops	Un-skilled	135.00	38.19	173.19
		Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Highly skilled	160.00	38.19	198.19
19	Glass Industry	Un-skilled	135.00	38.19	173.19
		Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Highly skilled	160.00	38.19	198.19
20	Hospital and Nursing Homes	Un-skilled	135.00	38.19	173.19
		Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Highly skilled	160.00	38.19	198.19
21	Manufacturing of Khandsari, Gur and Shakkar	Un-skilled	135.00	38.19	173.19
		Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Highly skilled	160.00	38.19	198.19

Sl. No.	Scheduled Employment	Category of Workers	Basic	V.DA	Total Minimum Wage
1	2	3			4
22	Local Authority	Un-skilled	135.00	38.19	173.19
		Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Highly skilled	160.00	38.19	198.19
23	Oil Mills	Un-skilled	135.00	38.19	173.19
		Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Highly skilled	160.00	38.19	198.19
24	Operation of Tubewell Industry	Un-skilled	135.00	38.19	173.19
		Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Highly skilled	160.00	38.19	198.19
25	Packing Industry	Un-skilled	135.00	38.19	173.19
		Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Highly skilled	160.00	38.19	198.19
26	Paper Card Board & Typewriter Ribbon Industry	Un-skilled	135.00	38.19	173.19
		Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Highly skilled	160.00	38.19	198.19
27	Plastic Industry	Un-skilled	135.00	38.19	173.19
		Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Highly skilled	160.00	38.19	198.19
28	Petrol and Diesel Oil Pumps	Un-skilled	135.00	38.19	173.19
		Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Highly skilled	160.00	38.19	198.19

Sl. No.	Scheduled Employment	Category of Workers	Basic	V.DA	Total Minimum Wage
1	2	3			4
29	P.W.D. (Irrigation)	Un-skilled	135.00	38.19	173.19
		Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Highly skilled	160.00	38.19	198.19
30	Potteries, Ceramics and Refractory Industry	Un-skilled	135.00	38.19	173.19
		Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Highly skilled	160.00	38.19	198.19
31	Private coaching classes schools including nursery schools and technical institutions	Un-skilled	135.00	38.19	173.19
		Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Highly skilled	160.00	38.19	198.19
32	Private Printing Press	Un-skilled	135.00	38.19	173.19
		Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Highly skilled	160.00	38.19	198.19
33	Public Motor Transport	Un-skilled	135.00	38.19	173.19
		Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Highly skilled	160.00	38.19	198.19
34	Ready made Garments	Un-skilled	135.00	38.19	173.19
		Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Highly skilled	160.00	38.19	198.19
35	Rice Mills, Flour Mills and Dal Mills	Un-skilled	135.00	38.19	173.19
		Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Highly skilled	160.00	38.19	198.19

Sl. No.	Scheduled Employment	Category of Workers	Basic	V.DA	Total Minimum Wage
1	2	3			4
36	Rubber Industry	Un-skilled	135.00	38.19	173.19
		Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Highly skilled	160.00	38.19	198.19
37	Rag Cleaning & Sorting	Un-skilled	135.00	38.19	173.19
		Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Highly skilled	160.00	38.19	198.19
38	Saw Mill and Timber Trade Industry	Un-skilled	135.00	38.19	173.19
		Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Highly skilled	160.00	38.19	198.19
39	Scientific Industry	Un-skilled	135.00	38.19	173.19
		Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Highly skilled	160.00	38.19	198.19
40	In any Shops or Commercial Establishments other than covered under any of the entries in the schedule	Un-skilled	135.00	38.19	173.19
		Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Highly skilled	160.00	38.19	198.19
41	Shops and Commercial Establishments	Un-skilled	135.00	38.19	173.19
		Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Highly skilled	160.00	38.19	198.19
42	Manufacturing of Soap in any form, other washing products, synthetic detergent and cosmetic.	Un-skilled	135.00	38.19	173.19
		Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Highly skilled	160.00	38.19	198.19

Sl. No.	Scheduled Employment	Category of Workers	Basic	V.DA	Total Minimum Wage
1	2	3			4
43	Tailoring, Sticking and Embroidery Establishments	Un-skilled	135.00	38.19	173.19
		Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Highly skilled	160.00	38.19	198.19
44	Tanneries and Leather Manufacturing	Un-skilled	135.00	38.19	173.19
		Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Highly skilled	160.00	38.19	198.19
45	Textile Industry	Un-skilled	135.00	38.19	173.19
		Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Highly skilled	160.00	38.19	198.19
46	Any manufacturing process wherein manufacturing process as defined under Sec. 2(k) of the Factories Act, 1948	Un-skilled	135.00	38.19	173.19
		Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Highly skilled	160.00	38.19	198.19
47	Woollen Carpet Making or Shawl weaving establishment run on Powerloom or Handloom	Un-skilled	135.00	38.19	173.19
		Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Highly skilled	160.00	38.19	198.19
48	Brick Klin	Un-skilled	135.00	38.19	173.19
		Semi-skilled A	140.00	38.19	178.19
		Semi-skilled B	145.00	38.19	183.19
		Skilled A*	150.00	38.19	188.19
		Skilled B	155.00	38.19	193.19
		Moulding 1000			256.58

Unskilled employees having 10 years experience would be deemed categorised as Semi-Skilled "A". After 3 years of experience in Semi-Skilled "A" the employees would be categorised as Semi-Skilled "B". After 3 years of experience in Skilled "A" the employees would be categorised as Skilled "B".

*Mistry/Jalai wala/Coalman/Cunai wala