

STATE - WISE AND EMPLOYMENT - WISE MINIMUM WAGES

06. GOA

(Rs Per Day)

Sl. No.	Scheduled Employment	Category of Workers	Minimum Wages
1	2	3	4
1	Agriculture	Unskilled	157.00
2	Automobile Repairing Workshops & Garages.	Unskilled	150.00
		Semi-skilled I	160.00
		Semi-skilled II	156.09
		Mechanical Gr.	166.00
		General Staff	166.00
		Highly skilled	170.00
3	Breweries and Distilleries	Category- IV	150.00
		Category- III	169.00
		Category- II(B)	166.00
		Category- II(A)	169.00
		Category- I	176.00
4	Bricks and Tiles	Categoroy IV	150.00
		Categoroy III	156.00
		Categoroy II	167.00
		Categoroy I	172.00
		Clerical	172.00
		Admn.	179.00
5	Cashew factories and Establishments	Grader	150.00
		Roaster	156.00
		Supervisory(Gr.)	156.00
6	Cinema Exhibition Industries	Category IV	150.00
		Category III	152.00
		Category II	158.00
		Category I	163.00
7	Construction or maintenances of roads or in buildings operation (ii) stone breaking and stone crushing and (iii) maintenance of building	Unskilled	150.00
		Semi-Skilled/Unskilled	158.00
		Skilled A	162.00
		Skilled B	159.00
		Highly Skilled A	168.00
		Highly Skilled B	164.00
		Clerical	162.00
8	Cotton Textiles, Cotton spinning, Cotton Pressing, manufacture of cotton fibre, thread yarn spinning and weaving including Handloom Weaving.	Unskilled	150.00
		Semi-skilled	156.00
		Skilled	162.00
		Highly skilled	172.00
		Clerical	161.00

Sl. No.	Scheduled Employment	Category of Workers	Minimum Wages
1	2	3	4
9.	Manufacture, assembling of Electronic goods and Components and Distributions and sale of Electronic Products.	Unskilled	150.00
		Semi-skilled	156.00
		Skilled	163.00
		Highly skilled	177.00
		Clerical	170.00 185.00
10	Private Hospitals, Nursing homes, Dispensaries etc.	Unskilled	150.00
		Semi-skilled	155.00
		Skilled B	164.00
		Skilled A	178.00
		Highly skilled B	187.00
		Highly skilled A	215.00
		Clerical	172.00
11	Processing and canning of food stuffs including fish & beverages	Unskilled	150.00
		Semi-skilled	161.00
		Skilled B	169.00
		Skilled A	176.00
12	Process of printing by letter press,lithography photography or other similar work or work incidental to such process or book binding is carried on	Unskilled	150.00
		Semi-skilled	152.00
		Skilled / B	158.00
		Skilled / A	163.00
13	Employment in Pharmaceuticals Industry and units engaged in the Manufacturing sale and distribution of medicines and pharmaceuticals products.	Unskilled	150.00
		Semi-skilled	164.00
		Skilled	184.00
		Highly skilled	204.00
		Clerical	182.00
14	Public Motor Transport undertaking and private Motor Transport Undertaking	Unskilled	150.00
		Semi-skilled	155.00
		Skilled	160.00
		Highly skilled B	157.00
		Highly skilled A	166.00
		General Staff/ Clerical	164.00
		General Staff/ Clerical	167.00
15	Readymade Garments	Unskilled	150.00
		Semi-skilled	157.00
		Skilled	166.00
		Clerical	170.00

Sl. No.	Scheduled Employment	Category of Workers	Minimum Wages
1	2	3	4
16	\$ Residential Hotel, restaurant or Eating House.	Unskilled Zone- A	152.00
		Unskilled Zone- B	151.00
		Unskilled Zone- C	150.00
		Semi-skilled Zone- A	162.00
		Semi-skilled Zone- B	161.00
		Semi-skilled Zone- C	160.00
		Skilled Zone- A	172.00
		Skilled Zone- B	171.00
17	Saw mills	Skilled Zone- C	170.00
		Unskilled	150.00
		Semi-skilled	160.00
		Skilled	166.00
		Gen. Staff B	170.00
18	*Shop or commercial establishment	Gen. Staff A	177.00
		Unskilled Zone -B	150.00
		Unskilled Zone -A	152.00
		Semi-skilled Zone- B	150.00
		Semi-skilled Zone- A	153.00
		Skilled Zone- B	158.00
19	Watch and Ward and Security services	Skilled Zone- A	161.00
		Unskilled	150.00
		Semi-skilled	162.00
20	Commercial or Industrial Establishments engaged in Commercial, Manufacturing and service activities other than that covered under any of the other entries contained in the Schedule	Skilled	174.00
		Unskilled	150.00
		Semi-skilled	165.00
		Highly skilled	201.00
		Clerical	179.00

Note:- *Zone'A' shall comprises the areas within the limits of the Corporation of the City of Panaji
*Zone'B' shall comprise all other places in the State of Goa not covered under Zone 'A'.

\$ Zone 'A' Comprises the area within the limit of the of the Corporation of the City of Panaji
\$ Zone 'B' Comprises the area within the limit of the places of Bicholim etc.
\$ Zone 'C' Comprises all other places in the State of Goa not covered under Zone 'A' and Zone