

**STATE - WISE AND EMPLOYMENT - WISE MINIMUM WAGES**

**DAMAN & DIU**

**(Rs. Per Day)**

<b>Sl. No.</b>	<b>Scheduled Employment</b>	<b>Category of Workers</b>	<b>Basic Minimum Wages</b>	<b>V.D.A.</b>	<b>Total Minimum Wage</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
1	Employment in automobile repairing workshops and garages	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
2	Employment in bakeries	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
3	Employment in brick or roof tiles (terra cotta or earthen) manufactory.	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
4	Employment in any premises wherein buffaloes or cows or both are kept for milking, cleaning or feeding and for all other ancillary process.	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
5	Employment in canteen and clubs not falling under entry 13 of part 1 of this Schedule.	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
6	Employment in cashew processing industry.	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
7	Employment in Cement and cement based industry	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
8	Employment in Charcoal kilns	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
9	Employment in any chemical fertilizer manufactory and process incidental thereto	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
10	Employment in Cinema exhibition industry	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
11	Employment in cloth dyeing and/ or printing	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60

12	Employment in the Construction or maintenance of roads or in Building for operations.	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
13	Employment in Cycle Mechanic Workshop (including repairing, Services etc) and incidental operation	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
14	Employment in any cotton ginning or cotton pressing manufactory.	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
15	Employment in Dairy Industry	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
16	Employment in any dispensary not being a dispensary in any hospital falling under entry 6 or 23 in this schedule	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
17	Employment in any industry manufacturing Drugs and Pharmaceutics	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
18	Employment in engineering industry (not being on employment falling under entry 26 in this part) that is to say, any industry engaged in any manufacturing process in relation to any machinery, tools, Instruments, utensils or articles, or parts thereof manufactures from ferrous or non-ferrous metals or any alloys (including manufactures of ancillary products for automobile industry, manufacture of bicycles including its spare parts) and process connected therewith such as shaping, pressing , extrusion, turning fabrication, processing smelting, refining, drilling, cutting, joining, grinding, forging welding, buffing,electroplating and	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60

19	Employment in the manufacture of Exercise Books or similar books (including Accounts Book, Ledger Books, Dairies etc.) for the purpose of writing in them, including processes like ruling folding, sewing binding, incidental printing and other work incidental thereto (which are not covered by any other entry in part I of the schedule to the Act.)	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
20	Employment in any Factory as define under clause(m) of Section 2 of within the meaning of Section 85 of Factories Act, 1948,(LXIII) of 1948), not covered by any of the entries in this schedule	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
21	Employment in the film production industry	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
22	Employment in forest and/or Forestry	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
23	Employment in manufacturing fountain-pens, ball point pens and /or accessories like nibs, refills, etc. whether made from plastics, bakelite,ebonite or any other metal	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
24	Employment in any glass bulb manufactory	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
25	Employment in glass industry	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
26	Employment in grass cutting not falling in part II of the Schedule	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
27	Employment in Hair Cutting Saloon, Hair Dressing Saloon or Hammam Khana	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
28	Employment in Handloom Industry	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60

29	Employment in Paper and paper board manufactory	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
30	Employment in any Hospital not falling under entry 6 in this Schedule	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
31	Employment in Ice and Cold drinks	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
32	Employment in Jari work industry wherein work with silver or gold of cloth by hand or by any type of machine	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
33	Employment in Khandsari Sugar Manufactory	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
34	Employment in any Lac Manufactory	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
35	Employment under any local authority	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
36	Employment in laundry industry	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
37	Employment in any mica work	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
38	Employment in any Oil Mill	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
39	Employment in manufacture of optical frames	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
40	Co-Employment in any industry manufacturing Paints Varnishes	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
41	Employment in hand made paper and hand paper board manufactory	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
42	Employment in manufacture of containers and / or boxes from paper and/ or Card board and straw board	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60

43	Employment in any Plantation, that is to say, any estate which is maintained for the purpose of growing cinchona, rubber, tea or coffee	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
44	Employment in any industry in which any process of transforming plastics into various solid shapes through moulding, forming extrusion or casting by application singly to together with heat and/or pressure or both or other similar work or work incidental to such process is carried out	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
45	Employment in potteries	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
46	Employment in any industries manufacturing flattened parched rice (poha), murmura, chumura, Kurmura from paddy or rice including micromica (Bharda) narda from maize	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
47	Employment in any industry in which any process of printing by letter press, lithography, Photogravure or other similar work or work incidental to such process or book binding is carried out.	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
48	Employment in power loom industry	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
49	Employment in Public Motor Transport	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
50	Employment in any establishment engaged in the manufacturing of ready made garments or its accessories (excluding hosiery articles) and tailoring establishments	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
51	Employment in any residential hotel, restaurant or eating house	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
52	Employment in any Rice Mill, Flour Mill or Dal Mill	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60

53	Employment in Rubber Balloon Industry	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
54	Employment in rubber manufacturing industry	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
55	Employment in salt- pan	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
56	Employment in any industry engaged in saw milling	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
57	Employment in the Seafood industry	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
58	Employment in any shop or commercial establishment (not being an employment in any bank or an employment which is included) under any of the other enteries in this Schedule.	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
59	Employment in Silver Industry	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
60	Employment in any Industry manufacturing Soaps and Cosmetics	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
61	Employment in any industry manufacturing Steel Furniture	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
62	Employment in stone breaking or stone crushing	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
63	Employment as Sweepers or scavenger in any employment not falling under any of the other entries in this Schedule	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
64	Employment in tanneries and leather manufactory	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
65	Employment in any Tobacco (including bidi making) manufactory	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60

66	Employment in manufacture of eatable tobacco ( not being an employment falling under any entry 3 in part - I of the Schedule)	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
67	Employment in any establishment manufacturing Utensil and/ or other households articles with or without admixture of Zinc,Brass,Copper, Aluminum, Stainless Steel and /or any other metal.	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
68	Employment in any industry in which wooden furniture making or other similar work or any work incidental to such process is carried out.	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
69	Employment in any Woollen, Carpet making or Shawl Weaving Establishment	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
70	Employment in any industry in which wooden photo picture frame making and other similar work incidental to such process is carried out.	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60
71	Employment in any watch strap manufacturing industry	Unskilled	47.00	85.60	132.60
		Semi-skilled	57.00	85.60	142.60
		Skilled	64.00	85.60	149.60