

SALIENT FEATURES OF THE SOCIAL SECURITY SCHEME

1. This is a fully funded scheme, which will be professionally managed by the Employees Provident Fund Organisation with its post BPR countrywide information and communication technology. Initially, the scheme will be implemented for 25 lakh workers in 50 districts of the country for two years on a pilot basis and it will be jointly reviewed by the Ministries of Finance and Labour..

2. It will cover the workers in the unorganised sector drawing pay/wages/income not more than Rs. 6500/- per month. The scheme provides triple benefits to the workers, that is:
 - (i) **Pension Scheme:** It is proposed to provide a minimum pension @Rs.500/- per month at the age of 60 years or permanent /total disablement and family pension in case of the death of the worker with a provision for enhanced or reduced pension based on the contribution;
 - (ii) **Personal Accidental Insurance:** The accidental insurance cover of Rs. lakh; and
 - (iii) **Medical Insurance:** Coverage under the Universal Health Insurance Scheme (UHIS) for a family of five including member. The scheme provides for reimbursement of hospitalization expenses upto Rs. 30,000/- in a year and in case of earning head of the family is hospitalized due to accident/illness, a compensation of Rs. 50/- per day upto a maximum of 15 days and also coverage of death of the earning head of the family due to accident (Rs. 25,000/-).

3. To avail benefits under all these schemes, there will be single contribution @Rs.50/- p.m. from the workers joining the scheme in the age group of 18-35 years and Rs.100/- p.m. from the workers in the age group of 36-50 years. The contribution from the employers wherever identifiable in both the categories will be @100/- p.m. It is presumed that employers will be identifiable in 30% cases only.

4. Government's contribution will be @1.16% of the monthly wages of the workers based on the national minimum floor level wage as notified by the central Government from time to time.

5. The scheme will be implemented through the Employees Provident Fund Organisation (EPFO) having around 260 offices in the country and which will provide single window service to the workers for all the three components of the scheme with the active support and cooperation of Workers' Facilitation Centres, the Employees State Insurance Corporation (ESIC), other Insurance Companies and the Central and State labour machinery, and also the Panchayati Raj Institutions, Self-Help Groups and NGO, etc.

**TALKING POINTS FOR THE MEETING OF LM WITH STATE LABOUR
MINISTERS AND SECRETARIES
ON UNORGANISED WORKERS SOCIAL SECURITY SCHEME**

- The Government has approved the 'Unorganised Sector Workers Social Security Scheme on pilot basis in 50 districts.
- This is a fully funded scheme, which will be implemented through the Employees Provident Fund Organization .
- All workers in the age group of 18-35 years in the unorganised sector drawing pay/wages/income not more than Rs. 6500/- per month are eligible under the scheme.
- The scheme will be financed by the contributions from workers, employers and the Government.
- The worker in the age group of 18-35 years will contribute @ Rs. 50/- per month and the workers in the age group of 36-50 years will contribute at the rate of Rs. 100/- per month. The employer in both cases will contribute @ Rs. 100/- per month.
- The government contribution will be @ 1.16% of the minimum wages of the workers notified by the government from time to time.
- The scheme provides triple benefits to the workers, that is:
 - (i) A flat rate registered pension of Rs. 500/- per month on retirement at the age of 60 years and total disablement and family pension in case of death of the worker.

- (ii) A personal accident insurance cover for rupees one lakh; and
- (iii) Convergence of the Universal Health Insurance Scheme for a worker and his family at the cost of Rs. 548/- per annum for a family of five members or Rs. 365/- per annum for a family of three members.
- EPFO will issue Unique National Social Security Number and Identity Card to the workers.
- The field offices of the Ministry of Labour, State Labour Department, Panchayati Raj Institutions, NGOs, and Self Help Groups will organise the workers and facilitate them to deposit their contribution in the designated bank branches and post offices.
- The schemes also provides an option for the workers in the age group of 36-50 years for whom there is an identifiable employer to join the scheme. The contribution for this category will be @ Rs. 200/- per month per worker to be paid by both the employer and employee in equal share. Self-employed workers may also join the scheme by contributing @ Rs. 200/- per month.
