

MANUAL OF LABOUR WELFARE ORGANISATION, BHUBANESWAR REGION

4(1)(b)(i) Organisation , its functions and duties

The Labour Welfare Organisation, Bhubaneswar Region is a subordinate office of the Government of India under the Ministry of Labour & Employment, which deals with the matter related to Administration of the welfare funds for certain, specified categories of workers set up under the following Act of Parliament.

1. Beedi Workers Welfare Fund Act, 1976.
2. Limestone & Dolomite Mines Labour Welfare Fund Act, 1972.
3. Iron Ore, Manganese Ore & Chrome Ore Mines Labour Welfare Organisation Fund Act, 1976.
4. Cine Workers Welfare Fund Act, 1981.

These Funds have been created by levy of cess either on production/consumption/export of minerals, on manufactured beedies and production of feature films, for financing the welfare schemes.

The Labour Welfare Organisation which administers these funds is headed by the Joint Secretary & Director General (Labour Welfare) in the Ministry of Labour & Employment assisted by the Welfare Commissioner (Hq) and field formations are under the supervision of Welfare Commissioners. The Welfare Commissioner, supervises the administration of these Funds and implementation of welfare schemes in the state of Orissa. The Office of the Deputy Welfare Commissioner, Barbil is looking after the execution of Welfare Schemes mainly in respect of Iron Ore, Manganese Ore and Chrome Ore Mine Workers and that the Office of the Welfare Administrator, Rourkela is looking after the execution of Welfare of Limestone & Dolomite Mine Workers in the State of Orissa. The addresses of the Welfare Commissioner and the 2 field offices of the Deputy Welfare Commissioner/Welfare Administrator are given below:

1. Office of the Welfare Commissioner,
Govt. of India, Ministry of Labour & Employment
Plot No.449, Deepika, Nageswar Tangi,
Bhubaneswar-751002.
2. Deputy Welfare Commissioner,
Govt. of India, Ministry of Labour & Employment,
At- Kalayan Nagar Complex,
P.O. Barbil-758035,
Dist- Keonjhar (Orissa).

3. Office of the Welfare Administrator ,
 Labour Welfare Organisation ,
 Qr. No.B/14, Sector-4,
 Rourkela-2,
 Dist-Sundargarh (Orissa)

Implementation of welfare schemes in the sphere of health and medical care, education, housing, family welfare, social security, water supply and recreation, formulated under Limestone & Dolomite Mines Labour Welfare Fund Act 1972, Iron Ore, Manganese Ore, Chrome Ore Mines Labour Welfare Fund Act 1976, Beedi Workers Welfare Fund Act 1976, Cine Workers Welfare Fund Act 1981 and **Assessment / Collection** of Cess on Limestone & Dolomite, Iron Ore, Manganese Ore & Chrome Ore under Limestone & Dolomite Mines Labour Welfare Fund Act 1972, Iron Ore, Manganese Ore and Chrome Ore Mines Labour Welfare Cess Act 1976

There is one Central Hospitals at Joda (50 bedded) apart from. 23 Static cum Mobile/Static dispensaries. There is one Maternity-cum-Child Welfare Centre.

The address of the Central Hospitals is given below:

4. Iron / Manganese / Chrome Ore Mines
 Labour Welfare Organisation, Central Hospital, (50 bedded)
 Joda, P.O.Boneikela,
 Dist-Keonjhar-758034.4

The Central Hopital caters to the general health care (both indoor and outdoor) of the workers (mines/beedi) and their dependants.

MANNUAL 4(1)(b)(ii)**THE POWERS AND DUTIES OF OFFICERS AND EMPLOYEES****Welfare & Cess Commissioner**

1. Functioning as Head of Department in respect of the Office of the Welfare & Cess Commissioner , Labour Welfare Organisation , Government of India , Ministry of Labour & Employment , Bhubaneswar Region.
2. Responsible for implementation of Welfare Schemes approved by the Government of India , Ministry of Labour & Employment for welfare of workers employed in the Beedi, Mine and Cine Industries.
3. Responsible for collection of Cess on internal consumption of Iron Ore, manganese Ore and Chrome Ore & Limestone & Dolomite Ore.
4. Functioning as Vice-Chairman of the State Advisory Committee of Beedi, Limestone & Dolomite and Iron Ore, Manganese Ore and Chrome Ore Fund.

DY. WELFARE COMMISSIONER:

1. Functioning as Head of office in respect of the Iron Ore, Manganese Ore and Chrome Ore Fund.
2. Formulation , implementation and supervision of welfare measures and general supervision of the welfare Institutions.
3. Administration and Financial control in respect of the Dispensary and Multipurpose Institutes/ Developed Multipurpose Institutes under Iron Ore, Manganese Ore and Chrome Ore Fund.

ASSISTANT WELFARE COMMISSIONER/WELFARE ADMINISTRATOR:

1. Formulation , implementation and supervision of welfare measures and general supervision of the welfare Institutions.
2. Inspection under the Indian Mines Act.
3. Secretary of the Advisory Committee/Finance Sub-Committee.
4. Security Officer of the Organisation.
5. Financial & administrative functioning to the extent such powers have been delegated.
6. Transport-Controlling, maintenance and repairs of the Service Vehicles, Jeep, medical vans, cinema vans etc.
7. General Stores/stationary stores/other stores required for day to day functioning of the various welfare institutions/procurement ,supply and maintenance –responsibilities under the General Financial Rules as amended from time to time and any other special or general orders.
8. Supervision of and carrying out the work of the Organisation (s) in the absence of the Welfare Commissioner on tour etc. according to the policy and directions of the latter.
9. Inspection of Welfare Institutions.
10. Any other duty assigned by the superior officers.

Administrative-cum-Accounts Officer.

1. Maintenance of the accounts of the Organisation (s).
2. Preparation of the Budget.
3. Cheque Drawing Officer.
4. Drawing & Disbursing Officer.
5. Reconciliation of expenditure etc.
6. Settlement of the audit paras and objections.
7. Finance advice.
8. Maintenance of G.P.F. accounts pertaining to Group D employees.
9. Joint custody of cash alongwith the Cashier.
10. Any other duty that may be assigned by the superior officers.

Assistant Welfare Administrators

1. Formulation, implementation and supervision of welfare measures including proper functioning of the welfare institutions under his/their jurisdiction.
2. Contact/close liaison with the workers to know their needs and to ensure that the benefits of the various welfare measures are availed by and reaches them.
3. Responsible for holding functions/cultural activities /tournaments etc., at the welfare institutions under his supervision.
4. Inspection of the Welfare Institutions under his/their jurisdiction.
5. In charge of the Administrative/Establishment branch of the Organisation where entrusted to him/them.
6. Any other duty assigned by his superior officers

Head Clerk –cum- Accountant.

1. Responsible for the work of the section in which posted.
2. Responsible for the correct and up-to-date maintenance of accounts both receipt and expenditure including their registers etc.
3. Control over expenditure against sanctioned grant –reconciliation of accounts.
4. Checking of Cash Book.
5. Cent percent checking of the bills/cheques to be cashed with a view to ensure their correctness etc.
6. Settlement of audit paras/objections.
7. Expeditious disposal of the work of the section-checking and guiding the staff under them-submission of periodical returns/reports timely.
8. Recording and weeding of the files timely.
9. Any other duty assigned by the superior officers.

Upper Division Clerk

1. Scrutiny of complicated cases, noting, thereon to facilitate the officer to take a decision, and drafting.
2. Guide to the Junior Clerk in the discharge of their work.

3. Up-to-date maintenance of various rules/orders/instructions/guard files.
4. Proper maintenance of the files under his charge including records.
5. Any other work allotted to him by the superiors.

Lower Division Clerk.

1. Maintenance of files in the prescribed manner-File register-typing work-Despatch & Diary work-Office records-placing of pucs, docketing them etc.
2. Noting and drafting on the files of simple nature.
3. Recording and weeding of old files.
4. Any other duty allotted to him by the superiors.

Medical Officer.

1. Planning, medical supervision and co-ordination.
2. Medical consultation /Ward work/ Outdoor patient department work/dispensary work including proper functioning of the dispensary/indoor/outdoor wards.
3. Controlling, maintenance and repairs of the medical vans, if any.
4. Custody of medicines/medical equipments/general stores and maintenance of its account.
5. Financial and administrative functions so far as such powers have been delegated.
6. Supervision and controlling of the Welfare Centres/Sub Centres and other welfare institutions under their jurisdiction, if any.
7. Any other duty assigned by the superior officers.

Consultant-in-Surgery.

1. Functioning as Head of Office in respect of Central Hospital, Joda.
2. Planning, medical supervision and coordination.
3. Medical consultation/operation/ward work including proper functioning of the hospital.
4. Technical inspection of allopathic dispensaries to ensure their proper functioning.
5. Financial and administrative functions-administrative work which should be performed specifically by the Medical Supdt. Himself being Head of Office/Drawing & Disbursing Officer-matters of general principle and policy in hospital/administration-sanction of all kinds of leave to the Group C and D employees of the hospital and other- Establishment matters in respect of hospital and dispensaries which are put up specifically under the administrative control of Medical Superintendent by the Welfare Commissioner.
6. Matters relating to maintenance of hospital and residential accommodation.
7. Preparation of budget and expenditure control of Hospital and dispensaries specifically kept under the control of Consultant-in-Surgery.

8. Procurement, maintenance and supply of medicines/medical stores equipment /other general store-responsibilities under the G.F.R. (as amended from time to time) and such other general or special orders in this regard.
9. Controlling ,maintenance and repairs of ambulance-cum-medical vans and other vehicle, if any, of the hospital/dispensaries given under the control of Consultant-in-Surgery.
10. Any other duty assigned by the superior officers.

Pharmacist.

1. Compounding and dispensing prescriptions according to the hospital/formulary or prescriptions of doctors.
2. Being responsible for initiating the indents, stores and maintenance of stock and accounts of medical supplies and appliances under his charge.
3. Providing first aid treatment to the injured and repeat prescription of the physicians when ordered in the absence of the doctors.
4. Compiling statistics of hospital dispensary in accordance with instructions, submission of periodical reports/returns etc.
5. Attending to work of the clinical side and doing the routine test of urine, faces and blood provided he has undergone adequate training.
6. Any other duty specified by the superior officer.

Radiographer/X-Ray Technician.

1. Taking diagnostic radiographs of patients as required by medical officers.
2. Advising patients or ward staff regarding preparation of patients before X-ray.
3. Developing and draying the exposed X-ray films.
4. Loading cassettes with X-ray films.
5. Storing unexposed X-ray films properly.
6. Keeping account of X-ray films and other supplies.
7. Maintaining record of X-ray report of the patients.
8. Sending radiographs to the wards.
9. Receiving back the X-ray films after the discharge of the patient and filling them in such a way that retrieval is easy.
10. Taking precautions to protect, himself, patients and other workers of the department from hazards of X-ray.
11. Assisting the radiologist in the deep X-ray treatment.
12. Wearing the film badge at all ties of working in the department.
13. Keeping the premises of the department clean and adequately stocked with forms and stationary required.
14. Maintaining cordial relations with the public.
15. Any other duty assigned by the superior officers.

Staff Nurse.**A. General Care of the Patients.**

1. Responsible for the complete nursing care of the patients assigned to her.
2. Admission & discharge of the patients.
3. Assistance and instruction to patients and their relations.
4. Bathing patients including daily care of mouth, nails, pressure points.
5. Four hourly or more frequent to pressure points.
6. Giving and removing of beds pans and urine pots.
7. Giving and removing hot water bottles.
8. Bed making.
9. Feeding of patients.
10. Distribution of diets, milk etc.
11. Preparation of special foods, eggs milk etc.
12. Technical nursing care of patients::-
 - (a) Administration of medicines.
 - (b) Administration of injections.
 - (c) Assistance in administration of inter venous injections.
 - (d) Preparing of injections and clearing up.
 - (e) Recording of medicines and injections given.
 - (f) Taking and charting T.P.R.
 - (g) Rounds with doctors.
 - (h) Technical procedures e.g. enema, catheterization dressing, irrigations, oxygen therapy, preparing for and clearing after procedures.
 - (i) Preparation for and assistance in clinical tests and medical procedures.
 - (j) Pre and post operative care.
 - (k) Urine testing.
 - (l) Collecting labeling and dispatching of specimens.
 - (m)Escorting patients to and fro departments.
 - (n) Giving and receiving reports.

B. Ward Management.

- (a) Handing over and taking charge of shift.
- (b) Keeping the ward clean and tidy.
- (c) Preparation of surgical supplies, bandages, splints.
- (d) Routing care and cleaning of dressing trolleys, cupboards apparatus, mackintosh, etc.

C. Any other duty assigned by the superior officers.

Sister-in-charge.

1. Supervision of Nursing personnel working in 50 bedded Central Hospital, Joda.
2. Allotment of work among Nursing personnel.
3. Responsible for proper maintenance of linens etc. at Central Hospital, Joda.

4. Overall supervision of cleaning, maintenance and sweeping of the surrounding of central Hospital, Joda.
5. Supervision of work attended by Contingent Sweepers etc.
6. Will also attend the duty of Staff Nurse when any staff nurse proceeds on leave or otherwise.
7. Any other work assigned by the superior officers.

Midwife

1. Conducting deliveries
2. Pre-natal and post natal cares.
3. Care of infants and toddlers.
4. Foster sense of cleanliness among the women- visit to their homes for the purpose.
5. Family welfare work-medication of women for operation for the purpose-supply of condoms, free counseling.
6. Any other work assigned by the superior officers.
7. Assist the Male doctor in the dispensary in the treatment of women.

Assistant Engineer

1. Scrutiny of the proposals for construction of houses under various housing schemes, water supply schemes and sinking of wells as well as scheme for grant-in-aid for construction of sports Ground under Iron Ore, Manganese Ore & Chrome Ore Fund, Orissa Region.
2. Supervision of construction works under Housing & Water Supply Schemes executed by the Mines Managements for payment of subsidy of the Labour Welfare Organisation.
3. To get work done, repair and maintenance works of office building and staff quarters at Barbil (Deputy Welfare Commissioner office, Barbil) and Central Hospital, Joda through the C.P.W.D./State P.W.D. to keep watch on the progress of work of construction of Staff Qrs. And ancillary buildings of Central Hospital Joda.
4. Any other duty assigned by the superior officers

Junior Engineer

1. Inspection of site selected by the mines managements and workers for construction of houses.
2. Inspection of houses at various stages of construction under Housing scheme for release of subsidy and Loan.
3. Technical guidance to workers for construction of houses under Build Your Own house schemes.
4. Scrutiny of proposal/Plan and Estimate furnished by the mines managements for sanction of Grant-in-aid for extension of dispensary building and construction of Sports ground as well as inspection of sites thereof.
5. Any other duty assigned by the superior officers

Draughtsman.

1. Preparation of plan, drawing etc. in respect of houses under different housing schemes.
2. Inspection of construction work .
3. Dealing with files, registers, records etc. relating to Housing Schemes and report return thereof.
4. Dealing with files, records etc. , maintenance of office building and staff quarters of O/o Dy. Welfare Commissioner, Barbil and Central Hospital, Joda.
5. Any other duty assigned by the superior officers.

Field Worker.

1. Implementation of welfare measures and ensuring their proper functioning-organizing of functions/cultural activities/tournaments/sports/Bhajan & Kirtan etc. at the welfare centers/sub-centres under his jurisdiction.
2. Overall responsible for proper functioning of the welfare institutions under his jurisdiction.
3. Survey of labour under ipersonal contact to ensure that needs as well as assist them in deriving benefits from the various welfare schemes-security of application forms of the labourers for the purpose with a view to ensure that o deficiency/ lapse is there.
4. Checking of the work of the field staff under him and demonstrate ad guide them in the discharge of their duties.
5. Supervision over General stores/equipment/furniture etc. at the welfare institutions under his beat- responsibility under G.F.R 109 and 110.
6. Ensure submission of periodical returns/reports and such other information as asked for in respect of the welfare institutions under him.
7. Attends to the correspondences of the welfare institution under him-including maintenance of Cash book (subsidiary) safe custody of Govt. P.A./Cash.
8. Educate the laborers to give up social evils like drinking, adopt small family, learn cleanliness etc.
9. Any other duty assigned to him by the superior officers.

Welfare Worker.

1. Imparting training to the women in tailoring, embroidery, knitting.
2. To Impart Adult Education to the women.
3. Foster habit of cleanliness among the women, giving up social evils- visit to their homes for the purpose.
4. Arrange bath programme to the children to inculcate habit of cleanliness among them.
5. Persuade the females as well as female workers to participate in the cultural activities /sports/ functions for their recreation resulting in eradication of purdha system from them.
6. Maintenance of accounts of raw material/finished goods/stores/equipments as well as their proper and safe custody.
7. Any other duty assigned by their superior officers.

Dhobi

1. Cleaning and washing of clothes, bed sheets, towels etc. of Indoor patients at Central Hospital, Joda.
2. Ironing of cloth etc.
3. Any other duty assigned by the superior officers.

Ward Boy

1. Will receive the patients on admission and assist them in getting into or out of the bed.
2. Will attend to the personal hygiene of patients washing and cleaning teeth, changing clothing, giving enema etc.
3. Will prepare the patients for operations, laboratory X-ray and other investigations.
4. Will transport patients to various departments of the hospital.
5. Will help in feeding patients and giving drinking water to the patients and washing utensils.
6. Will assist the nurse in handling and observation of patients and in simple basic nursing procedure.
7. Will assist the nurse or doctor in diagnostic and treatment procedures.
8. Will assist in collection and handling of pathological specimens.
9. Will assist the nurse in receiving supplies by running errands to other departments and individuals in the hospital.
10. Will make beds for ambulatory patients and assist nurse in making beds of non-ambulatory cases.
11. Will assist the nurse in getting supplies from the laundry, disinfecting mattresses and dispatching, dirty linen to the laundry.
12. Will clean and do dusting of beds, doors, windows and other furniture's. He will assist in debugging and paste control of wards . He will assist in debugging and paste control of wards.
13. Will wash Walls and doors in wards.
14. Will assist in the sterilization of instrument and appliances and dressing and dressing of post-operative wounds.
15. Will render first aid to the patients in case of emergency.
16. Will prepare dead bodies, arrange their transportation to the mortuary and assist in terminal disinfections.

17. Any other duty assigned by the superior officers.

Cook.

1. To receive food articles from the store keeper/warden.
2. Pre-prepare food as required.
3. Store the cooked food properly till distribution.
4. Distribution the food to the hostellers/ward-boys for supply to the patients.
5. Maintenance of the cooking appliances in good condition.
6. Observe personal hygiene while cooking.
7. Maintenance of cleanliness of the kitchen and utensils.
8. Precautions to prevent fire and injuries.
9. Any other duty assigned by the superior officers

Chowkidar-cum-Attendant.

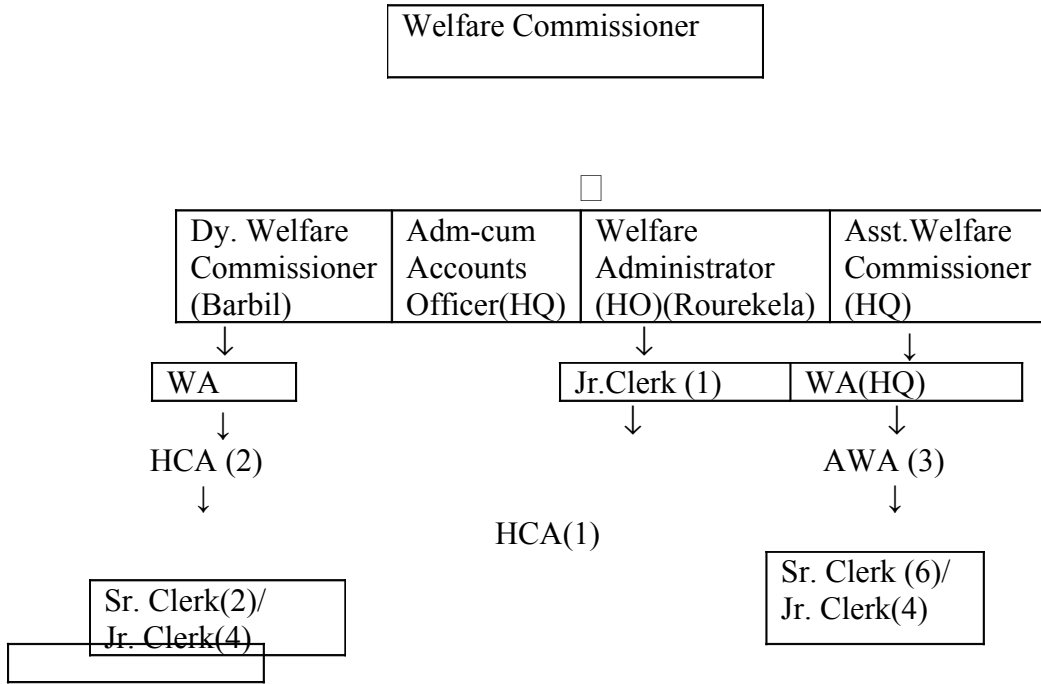
1. Will be on duty punctually at the approved area. He will be alert throughout the period of duty and perform the duties diligently and with vigilance.
2. Will be responsible for the security of the building equipment and patients.
3. Will check that all doors and windows which have to be kept locked during the non-working hours of the hospital/dispensary/welfare institutions/office(s) are securely locked.
4. Will check daily and see that the fire fighting equipment is kept in good working condition and take immediate steps in fire fighting in case there is an incident of fire.
5. Will go round the area to see that no unauthorized persons are in the premises and prevent unauthorized movement of personnel equipment and supplies.
6. Will report immediately to higher authorities of unusual occurrence.
7. Will remain on duty till relieved.
8. Will perform duty as may be allotted to him by the superior officers.

MANUAL 4(1)(b)(iii)

PROCEDURE FOLLOWED IN THE DECISION MAKING PROCESS, INCLUDING CHANNELS OF SUPERVISION AND ACCOUNTABILITY.

Procedures prescribed by the headquarters (Labour Welfare Division, Ministry of Labour) in the welfare schemes are followed. Powers have been delegated at various levels as per functional needs.

Channel of supervision and accountability:



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4(1)(b)(iv) NORMS SET FOR DISCHARGE OF FUNCTIONS

UNDER HEALTH SCHEMES:

<u>Sl No.</u>	Name of Scheme	Time taken by Medical Officers/ Field Offices to forward the application	Time taken for settling of claims by Office of the Welfare Commissioner	
01	CANCER/HEART/KIDNEY/ MINOR DISEASES LIKE HERNIA, APPENDECTOMY, ULCER, GYNAECOLOGICAL AND PROSTRATE DISEASES	02 DAYS	1 Issuance of permission 2 Issuance of Sanction order after receipt of complete claim forms	02 days 07 days
02	SPECTACLES / DOMICILLIARY TREATMENT OF TB / MONETARY COMPENSATION FOR STERILISATION	02 DAYS	Scrutiny of Application and issuance of sanction order	05 days
03	MATERNITY BENEFIT	02 DAYS	Scrutiny of Application and issuance of sanction order	30 days
04	GROUP INSURANCE SCHEME	03 DAYS	Scrutiny & forwarding of application to LIC	07 days

UNDER EDUCATION SCHEME.

Scholarship/Grant for purchase of books etc.

1. Scrutiny/verification of applications: within 30 days of closing date of receipt of applications.
2. Issuing of sanctions for eligible applicants : within 30 days of verification.
3. Actual disbursement of the scholarships/grants : As per annual programme to be drawn by welfare commissioner

4(1)(b)(V) THE RULES, REGULATIONS, INSTRUCTIONS, MANUALS AND RECORDS

1. Limestone & Dolomite Mines Labour Welfare Fund Rules 1973.
2. Iron Ore, Manganese Ore, Chrome Ore Mines Labour Welfare Fund Rules 1978.
3. Beedi Workers Welfare Fund Rules 1978
4. Cine Workers Welfare Fund Rules 1984._
(Sl.No.3&4 above are priced publications)

WELFARE SCHEMES:

HEALTH SCHEMES

1 Free Medical Treatment

Free Medical Care is extended to the Beedi / Mine and Cine workers through the Hospitals, Static Dispensaries and Static-cum-Mobile Dispensaries run by the Labour Welfare Organization.

There is one 50 bedded hospital for mine workers at Joda and 23 Static cum Mobile/Static dispensaries. There is one Maternity-cum-Child Welfare Centre.

**2 Reimbursement of entire expenditure for treatment of cancer:
(Scheme was introduced on 01-12-1984)**

CANCER TREATMENT:

(for workers & dependents -
6 months continuous service is
essential)

- a) Reimbursement of full expenditure **
for the treatment taken in Govt.
hospital /govt. recognised hospitals.
- b) Subsistence allowance shall be paid
@ Rs.600-750 per month.
Conveyance charges will be
reimbursed from residence
to hospital and back.

**3 Reimbursement of expenses for treatment of heart diseases:
(Scheme was introduced on 18-09-1984)**

HEART DISEASES:

(for workers & dependants
3 years continuous service is essential)

- a) Reimbursement of expenditure upto
Rs.1.3 lakhs **for the treatment
taken in govt hospital / Govt
recognised hospital.
- b) Subsistence allowance shall be paid
@ Rs.750-1000/- per month.
Conveyance
charges will also be reimbursed from
residence to hospital & back.

**4 Reimbursement of expenses for treatment of Kidney Transplantation etc:
(Scheme was introduced on 10-02-1992)**

- KIDNEY TRANSPLANTATION: (for workers & dependants - 3 years continuous service is essential)
- a) Reimbursement of expenditure upto Rs.2 lakh **for the treatment taken in govt. hospital /govt. recognised hospital.
 - b) Subsistence allowance shall be paid @ Rs.750-1000/- per month. Conveyance charges will also be reimbursed from residence to hospital & back.

** The Welfare Commissioner of the region has powers to sanction reimbursement upto Rs.30,000/-in each case. And beyond Rs.30,000/ in each case the approval of the office of the DG (LW), New Delhi is required

**5 Financial Assistance for minor diseases like Hernia, Appendectomy, Ulcer, Gynaecological diseases and prostrate diseases:
(Scheme was introduced on 13-12-2003)**

- Minor Diseases like :
Hernia, appendectomy, Ulcer,
Gynecological diseases, Prostrate
diseases.
(3 years continuous service)
(Only for Workers)
- a) Reimbursement of expenditure upto Rs.30,000/-for the treatment taken in govt. hospital /govt. recognised hospital.

For availing the benefits of the above schemes, the worker has to take prior permission of /inform the Welfare Commissioner for taking treatment in Govt. Hospital or Govt. recognised Hospitals in the prescribed form through the nearest Medical Officer of LWO dispensary and the claims have to be submitted in the prescribed form.

**6 Financial assistance for purchase of Spectacles:
(Scheme was introduced on 14-09-1984)**

- PURCHASE OF SPECTACLES:
(for workers only)-
- a) Reimbursement of expenditure upto Rs.150/- for purchase of spectacles.
 - b) Reimbursement of expenditure upto Rs.70/- for change of lens.

The worker has to procure the spectacle and send the original receipt alongwith the application to the Welfare Commissioner.

7 Maternity Benefit Scheme for Female Workers:

(Scheme was introduced in 1988)

MATERNITY BENEFIT: Financial Assistance of Rs.1000/- will be given
(for Female workers only - for the first two deliveries.
6 months continuous service is essential)

The female worker shall submit the claim of Maternity benefit after delivery alongwith birth certificate in the prescribed format.

**8 Monetary Compensation for Sterilisation:
(Scheme was introduced on 29-07-1988)**

MONETARY COMPENSATION Rs.200/- will be paid if the worker or his/her spouse undergoes Sterilisation having two or less living children.
FOR STERILISATION
(for worker & his or her spouse-
6 months continuous service is essential)

The worker has to submit the claim in the prescribed format.

9 Reservation of Beds in TB Hospital/ Sanitoria and Domiciliary treatment of TB: (Scheme was introduced on 12-04-1978 & 06-08-1985)

TREATMENT FOR T.B.: a) Free treatment in T.B. Hospital
(for workers & dependents - b) Rs.50/- per month for purchase of medicines
6 months continuous service is essential. c) Subsistence allowance shall be paid @ Rs.750-- to workers only.

Worker has to avail treatment at the recognised TB Hospitals and submit the claims in the prescribed format. Subsistence allowance will be paid for the period of non payment of wages to the worker.

**10 Providing treatment for mental diseases
(Scheme was introduced on 28-09-1987)**

MENTAL DISEASES
(For workers & dependants)
(6 months continuous service
is essential)

a) Monthly expenditure of Rs.180 –
Rs.900/- per patient per month is
paid to the mental hospital

b) Subsistence Allowance shall be paid
@ Rs.600/- to Rs.750/- per month

**11 Providing treatment for leprosy for workers.
(Scheme was introduced on 26-08-1986)**

LEPROSY RELIEF
For workers & dependants
6 months continuous service

Subsistence Allowance shall be paid @
Rs.200/- to Rs. 300/- per month

**12. Scheme for providing financial assistance to widow/widower of Beedi /
Mine / Cine workers as well as widow/widower Beedi / Mine / Cine
workers for meeting wedding expenses of their daughter**

- Rs. 5000/- in each occasion for marriage of 1st two daughters.

**13. Scheme for Grant-in-aid to State Govt / ESIC / Beedi Workers Group
Housing Co-op.Society / NGOs / Control of State Govt.. Recognised Hospital
/s etc. for providing medical facilities to Beedi Workers.**

- Upto Rs.2.0 crores or 75% of the actual cost of construction including cost of Medical equipments.
- Rs.4.0 lakh or 75% of the actual cost of Ambulance / Mobile Van whichever is less.
- Rs.10.0-0 lakh per annum or 75% of the actual cost, towards supply of medicines to a 15-bedded hospital maintained by above organisation.
- The said institutions are eligible for grant in aid if they intend to expand the existing infrastructure or to provide both indoor and outdoor medical facilities to the Beedi workers.
- Recurring expenses including payment of salary to the Medical / Para medical / Ministerial staff has to be borne by the respective institution.

**14 Grant In Aid To Mine Management For Maintenance Of Standard
Dispensary Services:**

Applicability Any Mine management which maintains Standard Dispensary/Hospital

Benefits: Grant in aid is payable @10 paise per Metric Tonne of Iron Ore/Manganese Ore/Chrome Ore produced and @ 40 paise per metric tonne of Limestone & Dolomite produced or 75% of the expenditure on Medicines and establishments charges, whichever is less.

15. Financial assistance to mine workers involved in serious accident

Applicability Any mine worker who meets with fatal accident or is totally /permanently incapacitated in mine accident.

Benefits A lump sum grant of Rs.10,000/- . An amount of Rs. 1000/- per month for a maximum period of five years. A monthly scholarship of Rs. 250/- to each of the school going child till the age of 21 years or his her marriage whichever is earlier. (The children availing this will not be eligible for scholarship under Financial assistance for Education.)

16. Financial assistance to mine workers for artificial limbs

Applicability Any mine worker

Eligibility Worker who lose their limb while on duty.

Benefits The worker is entitled for supply of artificial limb from any of the recognised /approved centres of Government of India. The total expenditure including the cost of limbs and traveling expenses to the centre is borne by Labour Welfare Organisation.

EDUCATION SCHEME:

FINANCIAL ASSISTANCE FOR EDUCATION

1. Financial Assistance for providing Scholarship to the wards of Beedi Workers.

Under the Education Scheme financial assistance is provided to the school going children of workers studying from Class 1 to professional courses ranging from Rs.250/- to Rs.8000/- per annum.

	<u>BOYS</u>	<u>GIRLS</u>
1. Class 1 to IV	250/-	250/-
2. V to VIII Std.....	500/-	940/-
3. IX Std.....	700/-	1,140/-
4. X.....	1,400/-	1,840/-
5. XI, XII/PUC I & II.....	2,000/-	2,440/-
6. 3yrs diploma/Graduation/PG.....	3,000/-	3,000/-
7. Professional degree..... BE/MBBS/BSc. (Agri.)	8,000/-	8,000/-

The worker has to submit the application through the School where the children of the worker is studying in the prescribed form along with seal and signatures of the school, copy of Marks Card with a copy of identity card within the prescribed time limit.

2. Financial assistance for purchase of vehicle for school going children

Applicability Mine management (Lime Stone & Dolomite Mine & Iron/Manganese/Chrome ore mine)

Eligibility Minimum children (studying in school/college or other institutions) to be benefited should not be less than 50 for a normal bus and 30 for mini bus.

Benefits Financial assistance limited to 75% of the actual or Rs.5 lakh for normal bus/3 lakh for a mini bus.

HOUSING SCHEME:

Integrated Housing Scheme 2005 for Beedi and Mine workers:

The Scheme will be funded by the Central Government and implemented by the State Government through the District Collector / Deputy Commissioner of the concerned District.

Cost:

Minimum cost of construction would be Rs.45,000/- per tenement (Rs. 40,000/- Central subsidy plus Rs.5,000/- workers contribution). A dwelling unit costing up to Rs.1.00 lakh would be admissible under the scheme.

Mode of Application:

Applications in the prescribed form completed in all respects alongwith the contribution of the workers @ Rs.5,000/- per tenement from the eligible beneficiary shall be deposited with the District Collector / Deputy Commissioner of the concerned district or any authority nominated / appointed by him.

Subsidy:

A uniform Central subsidy of Rs.40,000/- per worker per unit will be granted. The 1st installment of the subsidy of Rs.20,000/- would be released at the time of grant of administrative approval. The 2nd installment of subsidy will be released on the construction reaching the roof level.

Eligibility:

Beedi worker engaged in Beedi industry for not less than 1 year. The monthly income of the family should not exceed Rs.6500/- per month.

The applicant Beedi / Mine worker should not have a House in his/her own name or in the name of his/her spouse or any of the dependents.

The applicant beedi / mine worker or his/her spouse or any of the dependants should not have earlier availed the facility of financial assistance under any housing scheme of the Government.

The house / flat will be completed within a period of 18 months.

All the above conditions of eligibility would be applicable to Iron Ore / Limestone Ore, Dolomite Ore, Chrome / Mica Ore & Manganese Ore Mine workers except in their cases; the family monthly income should not exceed Rs.10,000/-

TYPE I HOUSING SCHEME FOR MINE WORKERS

Applicability Mine workers employed in the Iron Ore/Manganese ore/Mica/Chrome Ore/Limestone & Dolomite mining industry. The land to be provided by the Mine management at mine site.

Eligibility The life of the Mine should not be less than 15 years. The management must be employing regular mine workers and having residential provision for contract workers more than the houses applied for.

Benefits A subsidy of Rs.40,000/- or 75% of the actual cost whichever is less will be given to the Mine management who will construct the house.

TYPE II HOUSING SCHEME FOR MINE WORKERS.

Applicability Mine workers employed in the Iron Ore/Manganese Ore/Mica/Chrome Ore /Limestone and Dolomite mining Industry. The land to be provided by the Mine management at the mine site.

Eligibility The life of the mine should not be less than 15 years. The management must be employing regular mine workers and having residential provision for contract workers more than the houses applied for.

Benefits A subsidy of Rs.50,000/- or 75% of actual cost whichever is less is given to the management who will construct the house.

2. Grant-in-aid to registered Co-op. Societies of Beedi Workers with 75 or more members for Construction of Workshed & Godown:

- Minimum area of the workshed and godown should not be less than 750 sq.ft. and 600 sq. ft respectively with a minimum life of 20 years.
- Subsidy of maximum of Rs.1.50 lakhs or 75% of actual cost of construction after completion of construction.
- Amount is released after inspection by the officers nominated by Welfare Commissioner.

SOCIAL SECURITY SCHEME:

- Beedi and Cine Workers in the age group of 18-60 years and who are not subscribers of Employees Provident Fund scheme are covered under the Group Insurance Scheme. The benefits under the scheme are as under.

Natural Death	Rs.10,000/-	
Accidental Death	Rs.25,000/-	
Partial Disability	Rs.12,500/}	Not applicable for Cine Workers
Total Disability	Rs.25,000/}	

WATER SUPPLY SCHEMES FOR MINE WORKERS.

Applicability Mine managements

Eligibility In area of concentration of mine workers houses.

Benefits 75 % of the actual cost of the scheme providing water supply to the mine workers.

GRANT IN AID FOR LIBRARIES FOR MINE WORKERS

Applicability Mine managements

Eligibility Managements should run libraries for the benefit of minimum 100 workers.

Benefits Grant-in-aid of maximum of Rs.10,000/- per annum.

RECREATIONAL SCHEMES

SUPPLY OF TV SETS

Applicability Mine and Beedi Workers

Eligibility Mine managements and Beedi Workers Co-operative Societies

Benefits Rs.10,000/- for colour TV set and Rs.4000/- for B&W TV Set.

GRANT IN AID FOR PURCHASE OF DISH ANTENNA

Applicability Mine Managements

Eligibility Mine managements who provide housing facilities to their workers and where such houses form a colony of at least 100 houses.

Benefits Payment limited to 50% of the actual cost of the dish antenna including all the accessories or Rs.30,000/- whichever is less.

ORGANISING SPORTS/GAMES SOCIAL & CULTURAL ACTIVITIES

Applicability Mine and Beedi workers

Eligibility a) Each mine management with a group of mines under their control will be eligible for reimbursement of expenditure.

b) Beedi managements or social and cultural organisation of repute.

b) Prior approval of the competent authority is required to be obtained.

Benefits A For mine managements

1) For purchase of sports gear : 75% of the actual expenditure subject to a limit of Rs.14000/- in a financial year.

2) For Sports/Games/Tournaments activity : 75% of the actual expenditure subject to limit of Rs.10000/- in a financial year.

3) For social activities : Expenditure limited to Rs.3,500/- or 50% of the actual expenditure, whichever is less

4) For cultural activities : Expenditure limited to Rs.3,500/- or 50% of the actual expenditure, whichever is less

B For Beedi Managements

50% of the actual cost of the event subject to a maximum of Rs.2000/- per event.

GRANT IN AID FOR SPORTS GROUND

Applicability Mine workers only.

Eligibility The grant-in-aid will be admissible only for provision of Sports Ground where the

concentration of workers is not less than 250. Detailed estimate with site plan indicating the place where the sports ground is proposed to be located should be furnished alongwith application.

Benefits Financial assistance will be a grant-in-aid payable subject to a maximum of Rs..3000/- on matching basis.

EXCURSION CUM STUDY TOUR

Applicability Mine Workers

Eligibility

- 1) All permanent and temporary workers.
- 2) His/her name should be in the Form 'B' register and has put in continuous service of at least two years.
- 3) He should possess a valid Identity Card on the date of tour.
- 4) The period of tour and total distance to and from should not exceed ten days and 3000 Km respectively.
- 5) The number of workers in one trip should not be less than 10 and not more than 50 in any case.
- 6) To obtain prior approval of Welfare Commissioner before the tour is undertaken.

Benefits Grant-in-Aid payable on matching basis subject to a maximum of Rs.20000/-per tour.

MOTOR VEHICLE FOR TRANSPORTATION OF MINE WORKERS (EXCEPT MICA)

Applicability Mine Workers

Eligibility

- 1) The number of mine workers to be benefited should not be less than 75 in case of a normal bus and 40 in case of mini bus.
- 2) Assistance will be paid to the mine managements.

Benefits Financial assistance will be as follows:

- 1 Normal bus 75% of the actual cost of Rs.5 lakh whichever is less.
- 2 Mini Bus 75% of the actual cost or Rs.3 lakh- whichever is less.

SIGHT SEETING & HOLIDAY HOME FACILITIES FOR BEEDI WORKERS:

Applicability Beedi Workers.

Eligibility: 1. Beedi workers with six months of employment are entitled.
2. To and fro 2nd class railway fare, local conveyance and sight seeing @ Rs.3/- per day for 3 days admissible.
3.Reimbursement of expenditure is made after certificate of Caretaker Holiday Home.

GRANT IN AID FOR SETTING UP OF COMMUNITY CENTRES FOR BENEFIT OF BEEDI WORKERS

- Benefit is available for setting up of Community Centre in beedi Workers Housing Colony having minimum 50 houses.
- The State Government should submit the plan and estimate for construction of Community Hall duly approved by competent authorities.
- the minimum covered area not less than 50 sq. meters with a life of more than 20 years.
- an amount of Rs.1.00 lakh is released on completion of construction after inspection by the Officers of Labour Welfare Organisation.

4(1)(b)(vi) STATEMENT OF THE CATEGORIES OF DOCUMENTS THAT ARE HELD BY IT OR UNDER ITS CONTROL.

Documents pertaining to the implementation of the schemes are held by the Labour Welfare Organisation.

4(1)(b)(vii) PARTICULARS OF ARRANGEMENT THAT EXISTS FOR CONSULTATION WITH, OR REPRESENTATION BY, THE MEMBERS OF THE PUBLIC IN RELATION TO THE FORMULATION OF ITS POLICY OR IMPLEMENTATION THEREOF

The policies are formulated considering the recommendations of the Central Advisory Committees under different funds and the State Advisory Committees recommends the implementation part thereof.

4(1)(b)(viii) STATEMENT OF THE BOARDS, COUNCILS, COMMITTEES AND OTHER BODIES CONSISTING OF TWO OR MORE

**PERSONS CONSISTED AS ITS PART OR FOR THE
PURPOSE OF ITS ADVICE, AND AS TO WHETHER
MEETINGS OF THOSE BOARDS, COUNCILS, COMMITTEES
OR OTHER BODIES ARE OPEN TO PUBLIC, OR THE
MINUTES OF SUCH MEETINGS ARE ACCESIBLE FOR
PUBLIC.**

Notifications pertaining to the constitution of State Advisory Committees under different Labour Welfare Funds in Bhubaneshwar Region:

(To be published in Part II, Section 3, Sub-Section (ii) of the Gazette of India, Extraordinary)

Government of India
Ministry of Labour

New Delhi, Dated the 27th January 2004

Notification

S.O. _____ (E). In exercise of the powers conferred by section 5 of the Beedi Workers Welfare Fund Act, 1976 (62 of 1976), read with sub-rule (2) of rule 3 and rule 16 of the Beedi Workers Welfare Fund Rules, 1978, the Central Government hereby constitutes an Advisory Committee for Beedi Workers Welfare Fund for the State of Orissa and appoints the following persons to the said Committee for a period of three years from the date of publication of this notification in the Official Gazette, namely:-

- | | | |
|-----|---|---|
| (1) | Swami Vratnand Saraswati,
Gurukul Ashram Aamsena,
Khariar Road,
Naupara, Orissa. | Chairman |
| (2) | Welfare Commissioner,
Bhubaneswar. | Vice-Chairman
(ex-officio) |
| (3) | Commissioner of Labour
Government of Orissa
Bhubaneswar. | Member
(ex-officio)
State Government Representative |
| (4) | Shri Rabi Narayan Naik, M.L.A.
(Kuchinda)
Qrs.No.14/1(DS), Unit-4,
Bhubaneswar. | Member
Member of Legislative Assembly |

Representatives of Employers'

(5) Shri Magan Bhai Patel, Member
M/s. M.C. Patel & Co.
At. Fatak, Post Office-Budharaja,
District-Sambalpur, Orissa.

(6) Shri Suresh Bhai Patel, Member
Manager, M/s. Dayalal Meghji & Co.,
At. Pradhan Palli, Post Office-Padiabahal,
District-Sambalpur, Orissa.

Representative of workers

(7) Shri Bidyadhar Bhanwan, Member
President,
Sambalpur District Beedi Workers Union,
At/Post. Ainthapalli,
District-Sambalpur, Orissa-768 004.

(8) Shri Satyanarayan Das, President Member
Utkal Beedi Mazdoor Sangh,
At. 23-Market Complex, NALCO Nagar,
District-Angul, Orissa.

(9) Smt. Jaya Kumari Patel, Member
General Secretary Women Representative
Western Orissa Beedi Workers Union,
Rengali, At. H. Katapalli,
District-Jharsuguda, Orissa.

(10) Welfare Administrator, Secretary
Labour Welfare Organisation,
Bhubaneswar.

2. The headquarters of the said Advisory Committee shall be at Bhubaneswar.

[No.U.19012/19/2002-W.II(C)]

(Manohar Lal)
Director General (Labour Welfare) /
Joint Secretary to the Government of India

To

The Manager,
Government of India Press

Mayapuri
New Delhi.

The meeting of the Committee is not open to the public, however, minutes of such meetings can be made available to public on demand.

(To be published in Part II, Section 3, Sub-section (ii) of the Gazette of India, Extraordinary)

Government of India
 Ministry of Labour

New Delhi, Dated the 4th February 2004

Notification

S.O. _____ (E). In exercise of the powers conferred by section 5 of the Iron Ore Mines, Manganese Ore Mines and Chrome Ore Mines Labour Welfare Fund Act, 1976 (61 of 1976) read with sub-rule (2) of rule 3, sub-rule (1) and (2) of rule 4 and rule 16 of the Iron Ore Mines, Manganese Ore Mines and Chrome Ore Mines Labour Welfare Fund Rules, 1978, and in supersession of the notification of the Government of India in the Ministry of Labour, number S.O. 165, dated the 11th March 1999, except as respects things done or omitted to be done before such supersession, the Central Government hereby constitutes an Advisory Committee and appoints the following persons to the said Committee for the State of Orissa to advise the Central Government on the matters arising out of the administration of the aforesaid Act, including matters relating to the application of the Iron Ore Mines, Manganese Ore Mines and Chrome Ore Mines Labour Welfare Fund, for a period of three years from the date of publication of this notification in the Official Gazette, namely :-

- | | | | |
|-----|---|-------|-------------------------------|
| (1) | Minister for Labour,
Government of Orissa,
Bhubaneswar. | | Chairman |
| (2) | Welfare Commissioner,
Government of India,
Bhubaneswar. | | Vice-Chairman
(ex-officio) |

Nominees of the Central Government appointed under rule 3(2)(a)(iii)

- (3) Regional Labour Commissioner,
(Central)
Bhubaneswar. Member
(ex-officio)
- (4) Director,
Mines Safety,
Bhubaneswar. Member
(ex-officio)

Member of Legislative Assembly appointed under rule 3(2)(a)(iv)

- (5) Shri Mohan Charan Majhi, M.L.A. Member
Keonjhar
At/Post/District-Keonjhar.

Representatives of Employers' appointed under rule 3(2)(a)(v)

- (6) Shri Srikanta Panda, Member
Head, Manganese Ore Group of Mines, TISCO
At-Bichhakundi, Post-Joda
District-Keonjhar.
- (7) Shri R.S. Sharma, Vice-President Member
S.L. Mining (Iron Ore Mines)
At/Post-Barbil, District-Keonjhar.
- (8) Shri U.K. Agrawal, Member
Vice-President (Mining)
Indian Metals and Ferro Aloys Limited,
At/Post-Chorda Chowk,
Jajpur Road, District-Jajpur.

Representative of Workers' appointed under rule 3(2)(a)(vi)

- (9) Shri Muktikanta Satpathy, Member
Sanskruiti Bhawan,
Kashipur, Post/District-Keonjhar.
- (10) Shri Prabhakar Mallik, Member
B.M.S Office,
At/Post-Tensa, District-Sundergarh.
- (11) Shri Alekh Chandra Tripathy, Member
President, Kathapal Mines Labour Union,
At-Baunsakana, Post-Bhuban,
District-Dhenkanal.

Women representative appointed under rule 3(2)(vii)

- (12) Kumari Soudamini Das, Member

C.D.A. E-198, Sector-7,
Cuttack-14, Orissa.
Secretary appointed under rule 3(2)(b)

(13) Welfare Administrator, Secretary
Labour Welfare Organisation,
Barbil.

2. The headquarters of the said Advisory Committee shall be at Bhubaneswar.

[No.U.19012/8/2001-W.II(C)]

Sd/-

(Manohar Lal)

Director General (Labour Welfare) /
Joint Secretary to the Government of India

To
The Manager,
Government of India Press
Mayapuri, New Delhi.

The meeting of the Committee is not open to the public, however, minutes of such meetings can be made available to public on demand.

(To be published in Part II, Section 3,
Extraordinary)

Sub-section (ii) of the Gazette of India,

Government of India
Ministry of Labour

New Delhi, the 9th June 2004

Notification

S.O. _____(E). In exercise of the powers conferred by section 6 of the Limestone and Dolomite Mines Labour Welfare Fund Act, 1972 (62 of 1972), read with sub-rule (2) of rule 3, rule 4 and rule 18 of the Limestone and Dolomite Mines Labour Welfare Fund Rules, 1973, the Central Government hereby constitutes an Advisory Committee for Limestone and Dolomite Mines Labour Welfare Fund for the State of Orissa and appoints the following persons to the said Committee to advise the Central Government on such matters arising out of the administration of the said Act as may be referred to it by the said State, including the matters relating to the application of the said Fund with effect from the date of publication of this notification in the Official Gazette, namely :-

- (1) Minister of Labour and Employment, Chairman
Government of Orissa,
Bhubaneswar.

Officer appointed under rule 3(2)(a)(ii)

- (2) Welfare Commissioner, Vice-Chairman
Government of India, (ex-officio)
Bhubaneswar.

Nominee of the Central Government appointed under rule 3(2)(a)(iii)

- (3) Regional Labour Commissioner (Central) , Member
Bhubaneswar. (ex-officio)

Member of Legislative Assembly appointed under rule 3(2)(a)(iv)

- (4) Shri Shankar Oram, Member
Member of Legislative Assembly
Raghunathpalli Constituency
At/Post. Erja,
District-Sundargarh, Orissa-770 001.

Representatives of Owners appointed under rule 3(2)(a)(v)

- (5) Shri Upendra Mishra, Member
Executive Director, Steel Authority of India Limited,

Raw Material Division,
Purunapani Limestone and Dolomite Quarry (PL&DQ)
Project Modernisation Block,
Rourkela Stell Plant, Rourkela-769 011.

- (6) Shri Kartikeswar Patra, Member
Chief Executive,
M/s Sainik Mining and Allied Services Limited,
Post Office-South Balanda,
District-Angul, Orissa.

Representative of Employees' appointed under rule 3(2)(a)(vi)

- (7) Shri Arjun Sahoo, Member
Secretary, Bharatiya Mazdoor Sangh, Orissa
At- Patapur Patna,
Post Office-Satapatna,
Via-Dasapalla, District-Nayagarh-752 091.

- (8) Shri Prasant Kumar Padhi, Member
President,
Dunguri Khani Mazdoor Sangh,
At-T.C. 15 Block, Burla.

Women representative appointed under rule 3(2)(a)(vii)

- (9) Smt. Anjali Patel, Member
At/Post- Kulabira,
Via-Lephripada,
District-Sundergarh-770 033

Secretary appointed under rule 3(2)(b)

- (10) Welfare Administrator, Secretary
Labour Welfare Organisation,
Bhubaneswar.

2. The headquarters of the said Advisory Committee shall be at Bhubaneswar.

3. The tenure of the members (other than ex-officio members) shall be for a period of three years.

[No.U.19012/05/2002-W.II(C)]

Sd/-

(Manohar Lal)

Director General (Labour Welfare) /
Joint Secretary to the Government of India

To
The Manager,
Government of India Press
Mayapuri, New Delhi.

The meeting of the Committee is not open to the public, however, minutes of such meetings can be made available to public on demand.

1. Office of the Welfare & Cess Commissioner,
Labour Welfare Organisation,
449, Deepika, Nageswar Tangi,
Bhubaneswar-751002

Sl. No	Name & Designation	Scale of pay	Place of posting with complete address.
(1)	(2)	(3)	(4)
1.	Shri William Kerketta, Welfare & Cess Commissioner	14300-400- 18300/-	O/o Welfare & Cess Commissioner , Labour Welfare Organisation , Plot No.449, Nageswar Tangi, Bhubaneswar-2.
2.	Shri P.K.Nayak, Deputy Welfare Commissioner	10000-325- 15200/-	O/o Dy.Welfare Commissioner, Kalyan nagar Complex, At/P.O.Barbil, Dist-Keonjhar Pin-758035
3.	Smt.Manjulata Behera, Asst. Welfare Commissioner.	8000-275- 13500/-	O/o Welfare & Cess Commissioner , Labour Welfare Organisation , Plot No.449, Nageswar Tangi, Bhubaneswar-2.
4.	Dr.P.C.Naik, Consultant-in-Surgery,	18400-500- 22400/-	Central Hospital, Joda, At/P.O.Boneikela, Dist-Keonjhar-758034.
5.	Dr.S.C.Das, Chief Medical Officer (NFSG)	14300-400- 18300/-	-do-
6.	Dr.P.C.Swain, Chief Medical Officer (MFSG)	-do-	-do-
7.	Dr. K.C.Sahu, Chief Medical Officer (NFSG)	-do-	-do-
8.	Dr. M.M.Dash, Chief Medical Officer (NFSG)	-do-	-do-
9.	Dr. A.K.Satpathy, Chief Medical Officer(NFSG)	-do-	Static Dispensary, At/P.O.Sunhat, Dist-Balasore.

10.	Dr.A.K.Tripathy, Chief Medical Officer(NFSG).	14300-400- 18300/-	Static-cum-Mobile Medical Unit, At/P.O.Bagedia, Via-Chendipada, Dist-Angul.
11.	Dr.P.K.Naik, Chief Medical Officer(NFSG).	-do-	Primary Health Centre, At-Joruri, P.O.Jajang, Dist-Keonjhar.
12.	Dr.B.D.Sahu, Chief Medical Officer(NFSG).	-do-	Static-cum-Mobile Medical Unit, At-Sakhipada, P.O./Dist-Sambalpur.
13.	Dr.S.N.Mohanty, Chief Medical Officer(NFSG).	-do-	Static-cum-Mobile Medical Unit, At/P.O.Rengali, Dist-Sambalpur.
14.	Dr.D.Behera, Chief Medical Officer, (NFSG)	-do-	Static-cum-Mobile Medical Unit, Angul,, At/P.O.Angul (Similipada), Dist-Angul-759122.
15.	Dr.A.F.Ali, Chief Medical Officer (NFSG)	-do-	Static Dispensary, At/P.O.Brahmabarada, Dist-Jajpur.
16.	Dr.P.Sahu, Chief Medical Officer(NFSH)	-do-	Static Dispensary, At/P.O.Baideswar, Via-Kalpathar, Dist-Cuttack.
17.	Dr. S.KKar, Chief Medical Officer(NFSG)	-do-	Mobile Medical Unit, At/P.O.Gujidarada, Dist-Bhadrak.
18.	Dr.S.K.Naik Chief Medical Officer(NFSG)	-do-	Mobile Medical Unit, Birmitrapur, At/P.O.Birmitrapur, Dist-Sundargarh
19.	Dr.S.S.Sahoo, Sr. Medical Officer.	10000-325- 15200/-	Mobile Medical Unit, Khurda, At-Gandhi Nagar, P.O./Dist-Khurda.
20.	Dr. A.K.Mohanty Medicl Officer (Adhoc)	8000-275- 13500/-	Static-cum-Mobile Medical Unit, AT/P.O.Kamakshyanagar, Dist-Dhenkanal.
21.	Dr. S. P.Tirkey,	-do-	Static-cum-Mobile Medical

	Medical Officer (Adhoc)		Unit, Kasira, At/P.O.Koira, Dist-Sundargarh.
22.	Shri V.Sathasivam, Administrative-cum- Accounts Officer.	7500-250- 12000/-	O/o Welfare & Cess Commissioner , Labour Welfare Organisation , Plot No.449, Nageswar Tangi, Bhubaneswar-2.
23.	Shri B.B.Prusty, Welfare Administrator	6500-200- 10500/-	-do-
24.	Shri H.K.Sahoo, Welfare Administrator	-do-	O/o Dy.Welfare Commissioner, Kalyan nagar Complex, At/P.O.Barbil, Dist-Keonjhar Pin-758035
25.	Shri Abhimanyu Lenka, Welfare Administrator	-do-	O/o Welfare Administrator Qr.No.B/14, Sector-4, Rourkela-769002, Dist-Sundargarh
26.	Shri H.K.Rath, Assistant Engineer.	-do-	O/o Welfare & Cess Commissioner , Labour Welfare Organisation , Plot No.449, Nageswar Tangi, Bhubaneswar-2.
27.	Shri D.Mallick Asst. Welfare Administrator	5000-150- 8000/-	-do-
28.	Shri P.C.Maharana Asst. Welfare Administrator	-do-	-do-
29.	Shri P.C.Mohanty Asst. Welfare Administrator	-do-	-do-
30.	Shri D.Sahoo Junior Engineer.	5000-150- 8000/-	O/o Dy.Welfare Commissioner, Kalyan nagar Complex, At/P.O.Barbil, Dist-Keonjhar

			Pin-758035
31.	Shri B.N.Jena, Head Clerk-cum- Accountant	-do-	-do-
32.	Shri R.Padhi, Head Clerk-cum- Accountant	-do-	O/o Welfare & Cess Commissioner , Labour Welfare Organisation , Plot No.449, Nageswar Tangi, Bhubaneswar-2.
33.	Shri M.C.Mishra, Head Clerk-cum- Accountant	-do-	O/o Dy.Welfare Commissioner, Kalyan nagar Complex, At/P.O.Barbil, Dist-Keonjhar Pin-758035
34.	Shri S.K.Panigrahi, Stenographer.	5000-150- 8000/-	O/o Welfare & Cess Commissioner , Labour Welfare Organisation , Plot No.449, Nageswar Tangi, Bhubaneswar-2.
35.	Shri C.Bindhani, Draughtsman	4500-125- 7000/-	O/o Dy.Welfare Commissioner, Kalyan nagar Complex, At/P.O.Barbil, Dist-Keonjhar Pin-758035
36.	Shri D. Bhoi, Sister-in-charge.	6500-200- 10500/-	Central Hospital, Joda, At/P.O.Boneikela, Dist-Keonjhar-758034.
37.	Smt.S.Mahanta. Staff Nurse	5000-150- 8000/-	-do-
38.	Smt. S.Bhakta Staff Nurse	-do-	-do-
39.	Ku.B.Bose Staff Nurse	-do-	-do-
40.	Ku.B.Barla Staff Nurse	-do-	-do-
41.	Smt.P.Dei Staff Nurse	-do-	-do-
42.	Smt.L.B.Mahapatra Staff Nurse	-do-	-do-
43.	Smt.J.M.Mohapatra Staff Nurse	-do-	-do-
44.	Smt. S. Devi	-do-	-do-

	Staff Nurse		
45.	Smt.P.Das Staff Nurse	-do-	-do-
46.	Ku. P. Nayak Staff Nurse	-do-	-do-
47.	Smt. E. Hembram, Staff Nurse	-do-	-do-
48.	Smt. M.Pattnaik Staff Nurse	-do-	Static-cum-Mobile Medical Unit, Bagedia, At/P.O.Bagedia, Dist-Angul.
49.	Smt.A.Mohanty, Staff Nurse.	-do-	Static Dispensary, At/P.O.Sunhat, Dist-Balasore.
50.	Smt.N.Jena Staff Nurse	-do-	Static-cum-Mobile Medical Unit, Kamakshyanagar, At/P.O.Kamakshyanagar, Dist-Angul.
51.	Ku.S.Sahoo, Staff Nurse	5000-150- 8000/-	Static Dispensary, At/P.O.Balijhari, Dist-Cuttack.
52.	Smt.M.Panda Staff Nurse	-do-	Static-cum-Mobile Medical Unit, AT/P.O.Salipur, Dist-Cuttack
53.	Smt.S.Mohapatra Staff Nurse	-do-	Static Dispensary, At/P.O.Brahmabarada, Dist:-Jajpur.
54.	Ku.Sabita Panda Staff Nurse	-do-	Static-cum-Mobile Medical Unit, At/P.O.Dasarathpur, Dist-Jajpur.
55.	Smt.R.Moharana. Staff Nurse	-do-	Mobile Medical Unit, At/P.OBarbil, Dist-Keonjhar.
56.	Smt.K.L.Panda Staff Nurse	-do-	Static-cum-Mobile Medical Unit, At/P.O.Gholpur, Dist-Cuttack.
57.	Smt.K.K.Devi Staff Nurse	-do-	Static-cum-Mobile Medical Unit, At/P.O. Angul (Similipada), Dist:-Angul.
58.	Smt.G.Soreng	-do-	Static-cum-Mobile Medical

	Staff Nurse		Unit, At/P.O.Paramanpur, Dist:-Sambalpur
59.	Smt.P.Lenka Staff Nurse	-do-	Static-cum-Mobile Medical Unit, At/P.O.Rengali, Dist:-Sambalpur
60.	Smt.Ranjita Mishra Staff Nurse	-do-	Static Dispensary, At/P.O.Baideswar, Via-Kalapathar, Dist:-Cuttack.
61.	Smt. A. Lakra, Staff Nurse	-do-	Mobile Medical Unit, Khurda, At:-Gandhinagar, P.O./Dist-Khurda.
62.	Shri Banamali Mohanta, Pharmacist.	4500-125- 7000/-	Central Hospital, Joda, At/P.O.Baneikela, Dist-Keonjhar, Pin-758034.
63.	Shri S.Jogendra Pharmacist,	-do-	-do-
64.	Shri Arjun Sahu, Pharmacist.	-do-	-do-
65 .	Shri P.C.Das Pharmacist.	4500-125- 7000/-	Primary Health Centre, Boula, P.O.Dhanurjaypur, Dist-Keonjahr.
66.	Shri A.K.Nandi Pharmacist.	-do-	Static-cum-Mobile Medical Unit, At/P.O.Salipur, Dist-Cuttack
67.	Shri U.C.Sahu Pharmacist.	-do-	Static-cum-Mobile Medical Unit, Angul, At/P.O.Angul (Similipada), Dist-Angul.
68.	Shri K.L.Rao, Pharmacist.	-do-	Mobile Medical Unit, Khurda, At-Gandhinagar, P.O./Dist-Khurda.
69.	Shri J.Mohanta, Pharmacist.	-do-	Static-cum-Mobile Medical Unit, At/P.O.Paramanpur, Dist-Sambalpur.
70.	Shri C. M.Sethi Pharmacist.	-do-	Primary Health Centre, AT/P.O.Siljora, Dist-Keonjhar.
71.	Shri N.K.Mohanty	-do-	Mobile Medical Unit,

	Pharmacist.		At/P.O.Birmitrapur, Dist-Sundargarh.
72.	Shri D.K.Pattnaik Pharmacist.	-do-	Static-cum-Mobile Medical Unit, At/P.O.Dasarathpur, Dist-Jajpur.
73.	Shri S.C.Prusty, Pharmacist.	-do-	Static Dispensary, Baideswar, At/P.O.Baideswar, Dist-Cuttack.
74.	Shri S.B.Mohapatra Pharmacist.	-do-	Static Dispensary, Brahmabarada, At/P.O.Brahmabarada, Dist-Jajpur.
75.	Shri K.J.Subudhi Pharmacist.	-do-	Static-cum-Mobile Medical Unit, AT/P.O.Kamakshyanagar, Dist-Dhenkanal.
76.	Shri S.K.Mishra Pharmacist.	-do-	Static Dispensary, Balijhari AT/P.O.Balijhari, Dist-Cuttack.
77.	Shri R.Prusty Pharmacist.	-do-	Static-cum-Mobile Medical Unit, Gholpur, At/P.O.Gholpur, Dist-Cuttack.
78.	Shri H.K.Behera Pharmacist.	4500-125- 7000/-	Static Dispensary, Balasore, At/P.O.Sunhat, Dist-Balasore.
79.	Shri G.Mohanta Pharmacist.	-do-	Static-cum-Mobile Medical Unit, Badampahar, At/P.O.Badampahar, Dist-Mayurbhanj.
80.	Shri K.K.Barik Pharmacist.	-do-	Static-cum-Mobile Medical Unit, Bagedia, At/P.O.Bagedia, Dist-Angul.
81.	Shri N.Rout Pharmacist.	-do-	Static-cum-Mobile Medical Unit, Kasira, At/P.O.Koira, Dist-Sundargarh.
82.	Shri C.S.Mohanta Pharmacist.	-do-	Primary Health Centre, Joruri, P.O.Jajang, Dist-Keonjhar.

83.	Shri U.K.Prusty, Pharmacist.	-do-	Static-cum-Mobile Medical Unit, Sambalapur, At-Sakhipada, P.O./Dist –Sambalpur.
84.	Shri T.R.Sahu, Pharmacist.	-do-	Static Dispensary, Balijhari, At/P.O.Balijhari, Dist-Cuttack.
85.	Shri S.C.Mallick Pharmacist.	-do-	Primary health Centre, Kalimela, At/P.O.Kalimela, Dist-Malkangiri.
86	Shri Mtutunjaya Das, Pharmacist.	-do-	Static-cum-Mobile Medical Unit, Rengali, At/P.O.Rengali, Dist-Sambalpur.
87.	Shri S. Panda X-Ray Technician	4500-125- 7000/-	Central Hospital, Joda, At/P.O.Baneikela, Dist-Keonjhar, Pin-758034.
88.	Shri P. Mallick Laboratory Technician	4500-125- 7000/-	-do-
89.	Shri R.Patra Laboratory Technician	-do-	-do-
90.	Shri D.Naik Upper Division Clerk.	4000-100- 6000/-	Central Hospital, Joda, At/P.O.Baneikela, Dist-Keonjhar, Pin-758034.
91.	Shri M.C.Biswal Upper Division Clerk	-do-	O/o Welfare & Cess Commissioner , Labour Welfare Organisation , Plot No.449, Nageswar Tangi, Bhubaneswar-2.
92.	Smt. B.P.Maharana Upper Division Clerk	-do-	O/o Dy.Welfare Commissioner, Kalyan nagar Complex, At/P.O.Barbil, Dist-Keonjhar Pin-758035
93.	Shri H.K.Patra Upper Division Clerk	-do-	O/o Welfare & Cess Commissioner , Labour Welfare Organisation , Plot No.449,

			Nageswar Tangi, Bhubaneswar-2.
94.	Shri H.H.Hasda Upper Division Clerk	-do-	-do-
95.	Shri D.N.Routray Upper Division Clerk	-do-	-do-
96.	Shri P.L.Dehury Upper Division Clerk	-do-	O/o Dy.Welfare Commissioner, Kalyan nagar Complex, At/P.O.Barbil, Dist-Keonjhar Pin-758035
97.	Shri M.K.Ghose Upper Division Clerk	-do-	O/o Welfare & Cess Commissioner , Labour Welfare Organisation , Plot No.449, Nageswar Tangi, Bhubaneswar-2.
98.	Shri J. Bhoi Upper Division Clerk	-do-	-do-
99.	Smt. A.Mallick Lady Health Visitor.	4000-100- 6000/-	Mobile Medical Unit, Gujidarada, AT/P.O.Gujidarada, Dist-Bhadrak.
100.	M.M.Parija Lady Health Visitor.	-do-	Mobile Medical Unit, Bimitrapur, At/P.O.Bimitrapur, Dist-Sundargarh.
101.	Ku.C.L.Sisugoswami Field Worker.	4000-100- 6000/-	Developed Multipurpose Institute, Kaliapnai, At/P.O.Kaliapani, Dist- Jajpur.
102.	Smt.K.Nanda Field Worker.	-do-	Developed Multipurpose Institute,Bolani, At/P.O.Bolani, Dist-Keonjhar.
103.	Smt.S.Mishra Field Worker.	-do-	Developed Multipurpose Institute,Thakurani, At/P.O.Thakurani, Dist-Keonjhar.
104.	Smt.B.L.Mohanty Field Worker.	-do-	Developed Multipurpose Institute,Daitari, P.O.Talpada, Dist-Keonjhar.
105.	Smt.B.L.Dei Field Worker.	-do-	Developed Multipurpose Institute,Barsuan,

			At/P.O.Barsuan, Dist-Sundargarh.
106.	Shri B.B.Biswal Projectionist	4000-100- 6000/-	O/o Dy.Welfare Commissioner, Kalyan nagar Complex, At/P.O.Barbil, Dist-Keonjhar Pin-758035
107.	Sk. Akimulla Projectionist.	-do-	-do-
108.	Smt. J. Dei A.N.M.	3200-85- 4900/-	Primary Health Centre,Siljora, At/P.O.Siljora, Dist-Keonjhar.
109.	Smt. M.R.Biswas A.N.M.	-do-	Mobile Medical Unit, Birmitrapur, At/P.O.Birmitrapur, Dist-Sundargarh.
110.	Smt. R. Das A.N.M.	-do-	Primary Health Centre,Boula, P.O.Dhanurjaypur, Dist-Keonjhar.
111.	Smt. S. Naik A.N.M.	-do-	Static-cum-Mobile Medical Unit, Kasira, AT/P.O.Koira, Dist-Sundargar.
112.	Smt. M.L.Das A.N.M.	-do-	Primary Health Centre, Joruri, P.O.Jajang, Dist-Keonjhar.
113.	Shri S.C.Karna Lower Division Clerk.	3050-75- 3950-80- 4590/-	O/o Welfare & Cess Commissioner , Labour Welfare Organisation ,Plot No.449, Nageswar Tangi, Bhubaneswar-2.
114.	Shri B.P.Mohapatra Lower Division Clerk.	-do-	O/o Dy.Welfare Commissioner, Kalyan nagar Complex, At/P.O.Barbil, Dist-Keonjhar Pin-758035
115.	Shri B.C.Swain, Lower Division Clerk.	-do-	O/o Welfare & Cess Commissioner , Labour Welfare Organisation ,

			Plot No.449, Nageswar Tangi, Bhubaneswar-2.
116.	Shri P.C.Mudi Lower Division Clerk.	-do-	O/o Dy.Welfare Commissioner, Kalyan nagar Complex, At/P.O.Barbil, Dist-Keonjhar Pin-758035
117.	Smt.P.S.Mohanty, Lower Division Clerk.	-do-	O/o Welfare & Cess Commissioner , Labour Welfare Organisation , Plot No.449, Nageswar Tangi, Bhubaneswar-2.
118.	Shri S.K.Patra Lower Division Clerk.	-do-	O/o Welfare Administrator Labour Welfare Organisation , Qr.No.B/14, Sector- 4, Rourkela-2, Dist-Sundargarh.
119.	Shri S.K.Mohanty Lower Division Clerk.	-do-	Central Hospital, Joda, At/P.O.Baneikela, Dist-Keonjhar, Pin-758034.
120.	Shri D.K.Padhi Lower Division Clerk.	-do-	O/o Dy.Welfare Commissioner, Kalyan nagar Complex, At/P.O.Barbil, Dist-Keonjhar Pin-758035
121.	Shri D.K.Mishra, Lower Division Clerk.	-do-	O/o Welfare & Cess Commissioner , Labour Welfare Organisation , Plot No.449, Nageswar Tangi, Bhubaneswar-2.
122.	Shri N.K. Mishra Lower Division Clerk.	3050-75- 3950-80- 4590/-	O/o Dy.Welfare Commissioner, Kalyan nagar Complex, At/P.O.Barbil, Dist-Keonjhar Pin-758035
123.	Shri N. Mishra Assistant Librarian.	3050-75- 3950-80-	Central Library-cum- Reading Room, Joda,

		4590/-	At/P.O.Joda, Dist-Keonjhar.
124.	Smt. N. Mohanty Welfare Worker.	3050-75- 3950-80- 4590/-	Developed Multipurpose Institute, Thakurani, At/P.O.Thakaurani, Dist-Keonjhar.
125.	Shri A.K.Mohanta A.E.I.	-do-	Developed Multipurpose Institute,Barsuan, At/P.O.Barsuan, Dist-Sundargarh.
126.	Shri P.S.Chopdar, Welfare Worker.	-do-	Developed Multipurpose Institute,Bolani, At/P.O.Bolani, Dist-Keonjhar.
127.	Shri A.C.Dandpat, Welfare Worker.	-do-	Developed Multipurpose Institute, Kaliapnai, At/P.O.Kaliapani, Dist-Jajpur.
128.	Shri N.Naik Driver.	3050-75- 3950-80- 4590/-	Static-cum-Mobile Medical Unit, Kasira, At/P.O.Kasira, Dist-Sundargarh.
129.	Shri R.K.Behera Driver	-do-	O/o Welfare & Cess Commissioner , Labour Welfare Organisation , Plot No.449, Nageswar Tangi, Bhubaneswar-2.
130.	Shri B. Jena Driver	-do-	-do-
131.	Shri B. Topno Driver.	-do-	Static-cum-Mobile Medical Unit, Sambalpur, AT-Sakhipada, Dist-Sambalapur.
132.	Shri D. Kalo, Driver	-do-	Static-cum-Mobile Medical Unit, Angul, At-Similipada, P.O./Dist-Sambalpur.
133.	Shri D. Mohanty Driver	-do-	Static-cum-Mobile Medical Unit, Paramanapur, At/P.O.Paramanapur, Dist-Sambalpur.
134.	Shri K. Lenka Driver	3050-75- 3950-80- 4590/-	Mobile Medical Unit,Birmitrapur, At/P.O.Birmitrapur, Dist-Sundargarh.

135.	Shri K.C.Sahoo Driver.	-do-	Static-cum-Mobile Medical Unit, Gholpur, At/P.O.Gholpur, Dist-Cutack.
136.	Shri B.Panigrahi Driver.	-do-	Mobile Medcial Unit, Barbil, At- Kalyan Nagar Complex, P.O.Barbil, Dist-Keonjhar.
137.	Shri I.C.Jani Driver.	-do-	Static-cum-Mobile Medical Unit, Salipur, At/P.O.Salipur, Dist-Cuttack.
138.	Shri S. Pagal Driver.	-do-	Static-cum-Mobile Medical Unit, Dasarathpour, AT/P.O.Dasarathpur, Dist-Cuttack.
139.	Shri N. Behera Driver.	-do-	Mobile Medical Unit,Khurda, At-Gandhinagar, P.O./Dist-Khurda.
140.	Shri S. Dung Dung Driver.	-do-	O/o Dy.Welfare Commissioner, Kalyan nagar Complex, At/P.O.Barbil, Dist-Keonjhar Pin-758035
141.	Shri B.K.Mohapatra Driver.	-do-	Static-cum-Mobile Medical Unit, Rengali, At/P.O.Rengali, Dist-Sambalpur.
142.	Shri Ajit Kumar Sahoo Driver.	-do-	Static-cum-Mobile Medical Unit, Kamaakshyanabgar, At/P.O.Kamakshyanagar, Dist-Dhenkanal .
143.	Shri Laxman Behera Driver.	-do-	Static-cum-Mobile Medical Unit, Bagedia, At/P.O. Bagedia, Dist-Angul.
144.	Shri Manoj Kumar Das Driver.	-do-	Mobile Medical Unit , Gujidarada, At/P.O.Gujidarada, Dist-Bhadrak.
145.	Shri A.C.Behera,	3050-75-	Central Hospital, Joda,

	Driver.	3950-80-4590/-	At/P.O.Baneikela, Dist-Keonjhar, Pin-758034.
146.	Sri Sumanta Ku. Das Driver-cum-Operator.	3050-75-3950-80-4590/-	O/o Dy.Welfare Commissioner, Kalyan nagar Complex, At/P.O.Barbil, Dist-Keonjhar Pin-758035
147.	Shri D. Pradhan Electrician.	3050-75-3950-80-4590/-	Central Hospital, Joda, At/P.O.Baneikela, Dist-Keonjhar, Pin-758034.
148.	Shri S.K.Das Plumber	3050-75-3950-80-4590/-	Central Hospital, Joda, At/P.O.Baneikela, Dist-Keonjhar, Pin-758034.
149.	Shri D.K.Samantaray Care Taker.	3050-75-3950-80-4590/-	Government of India , Ministry of Labour & Employment , Holiday Home, Puri, At-Nabaakalebar Road, P.O./Dist-Puri.
150.	Shri J. Sethi Dhobi	2650-65-3300-70-4000/-	Central Hospital, Joda, At/P.O.Baneikela, Dist-Keonjhar, Pin-758034.
151.	Shri M.S.Behera Dhobi	-do-	-do-
152.	Shri S. Swain Daftary	2650-65-3300-70-4000/-	O/o Welfare & Cess Commissioner , Labour Welfare Organisation , Plot No.449, Nageswar Tangi, Bhubaneswar-2.
153.	Shri Ghasinath Naik, Daftary	-do-	O/o Dy.Welfare Commissioner, Kalyan nagar Complex, At/P.O.Barbil, Dist-Keonjhar Pin-758035
154.	Shri A. Baral Peon	2550-55-2660-60-3200/-	-do-
155.	Shri A. Sethy, Peon.	-do-	-do-

156.	Shri S.C.Khatei Peon.	-do-	-do-
157.	Shri B. Naik Peon.	-do-	O/o Dy.Welfare Commissioner, Kalyan nagar Complex, At/P.O.Barbil, Dist-Keonjhar Pin-758035
158.	Shri H. Naik Peon .	2550-55- 2660-60- 3200/-	Developed Multiputpodr Institute, Kaliapnai, At/P.O.Kaliapnai, Dist-Jajpur.
159.	Shri Jogi Naik Peon	-do-	Primary Health Centre, Kalimela, At/P.O.Kalimela, Dist-Malkangiri.
160.	Md. Sukur Peon .	-do-	O/o Dy.Welfare Commissioner, Kalyan nagar Complex, At/P.O.Barbil, Dist-Keonjhar Pin-758035
161.	Shri Mantu Ku. Sahu Peon .	-do-	Developed Multipurpose Institute, Daitari, P.O.Talpada, Dist-Jajpur.
162.	Shri Manoj Ku. Behera Peon	-do-	O/o Dy.Welfare Commissioner, Kalyan nagar Complex, At/P.O.Barbil, Dist-Keonjhar Pin-758035
163.	Shri S. S. Pradhan Peon.	-do-	Primary Health Centre, Siljora, At/P.O.Siljora, Dist-Keonjhar.
164.	Shri K.K. Naik Ward boy	2550-55- 2660-60- 3200/-	Central Hospital, Joda, At/P.O.Baneikela, Dist-Keonjhar, Pin-758034.
165.	Shri M. Sethi Ward boy	-do-	-do-
166.	Shri H.K.Mahakud, Ward boy	-do-	-do-
167.	Shri R.K.Mahapatra	2550-55-	O/o Dy.Welfare

	Attendant	2660-60-3200/-	Commissioner, Kalyan nagar Complex, At/P.O.Barbil, Dist-Keonjhar Pin-758035
168.	Shri P. Tripathy Dresser-cum- Attendant.	2550-55- 2660-60- 3200/-	Primary Health Centre, Joruri, P.O.Jajang, Dist-Keonjhar.
169.	Shri S. Dash Dresser-cum-Attendant	-do-	Static-cum-Mobile Medical Unit, Kasira, At/P.O.Kasira, Dist-Sundargarh.
170.	Shri R.N.Sahu Dresser-cum-Attendant	2550-55- 2660-60- 3200/-	Central Hospital, Joda, At/P.O.Baneikela, Dist-Keonjhar, Pin-758034.
171.	Shri S.N.Panda Dresser-cum-Attendant	-do-	Primary Health Centre,Boula, P.O.Dhanurjaypur, Dist –Keonjahr.
172.	Shri K.N.Kuanr Dresser-cum-Attendant	-do-	Static-cum-Mobile Medical Unit, Badampahar, At/P.O.Badampahar, Dist-Mayurbhanj.
173.	Shri B. Mohpatra, Dresser-cum-Attendant	-do-	Static-cum-Mobile Medical Unit, Rengali, At/P.O.Rengali, Dist-Sambalpur.
174.	Shri K.C.Sahu Dresser-cum-Attendant	-do-	Primary Health Centre,Kalimela, At/P.O.-Kalimela, Dist-Malkangiri.
175.	Shri P.K.Samantrary Dresser-cum-Attendant	-do-	Static-cum-Mobile Medical Unit, Bagedia, At/P.O.Bagedia, Dist-Angul.
176.	Shri R.K.Panda Dresser-cum-Attendant	-do-	Primary Health Centre, Boula, P.O.Dhanurjaypur, Dist-Keonjhar.
177.	Shri S.B.Mohanty Dresser-cum-Attendant	-do-	Static-cum-Mobile Medical Unit, Salipur, At/P.O.Salipur, Dist-Cuttack.
178.	Shri G.C.Sahu,	-do-	Static-cum-Mobile Medical

	Dresser-cum-Attendant.		Unit, Dasarathpur, AT/P.O.Dasarathpur, Dist-Jajapur.
179.	Shri N. Swain Dresser-cum-Attendant.	-do-	Mobile Medical Unit, At/P.O.Gujidarada, Dist-Bhadrak.
180.	Sk.Naimuddin Dresser-cum-Attendant	-do-	Static-cum-Mobile Medical Unit, Paramanpur, At/P.O.Paramanpur, Dist-Sambalpur.
181.	Shri G.D.Mishra Dresser-cum-Attendant	-do-	Mobile Medical Unit, Birmitrapur, At/P.O.Birmitrapur, Dist-Sundargarh.
182.	Shri B. Mallick Dresser-cum-Attendant	-do-	Static-cum-Mobile Medical Unit, Kamakshyanagar, At/P.O.Kamakshyanagar, Dist-Dhenkanal.
183.	Shri Ashok Ku.Mallick Dresser-cum-Attendant	-do-	Primary Health Centre, Siljora, At/P.O.-Siljora, Dist-Keonjhar.
184.	Smt. D.B.Panda Ayah	2550-55-2660-60-3200/-	Developed Multipurpose Institute, Daitari, P.O.Talpada, Dist-Keonjhar.
185.	Smt. Kunti Dei, Ayah	-do-	Developed Multipurpose Institute, Bolani AT/P.O.Bolani, Dist-Keonjhar.
186.	Smt. A. Dei Ayah	-do-	Mobile Medical Unit, Birmitrapur, At/P.O.Birmitrapur, Dist-Sundargarh.
187.	Smt. P. Behera Ayah	-do-	Central Hospital, Joda, At/P.O.Baneikela, Dist-Keonjhar, Pin-758034.
188.	Smt. B. Khillar Ayah	-do-	Developed Multipurpose Institute, Barsuan. AT/P.O.Barsuan, Dist-Sundargarh.
189.	Smt. S. Dhir Ayah 29.9.80, Joda	-do-	Central Hospital, Joda, At/P.O.Baneikela, Dist-Keonjhar,

			Pin-758034.
190.	Smt.S.D.Barik, Ayah11.9.81, C.H.Joda	-do-	-do-
191.	Smt.K.Mishra Ayah 24.3.83, Joda	-do-	-do-
192.	Smt.S.L.Mishra Ayah 2.4.84, Joda.	-do-	-do-
193.	Shri G.C.Behera Chowkidar-cum- Attendant	2550-55- 2660-60- 3200/-	Primary Health Centre, Kalimela, At/P.O.Kalimela, Dist-Malkangiri.
194.	Shri B.Behera Chowkidar-cum- Attendant	-do-	Static-cum-Mobile Medical Unit, Salipur, At/P.O.Salipur, Dist-Cuttack.
195.	Shri G. Barik Chowkidar-cum- Attendant	-do-	Central Hospital, Joda, At/P.O.Baneikela, Dist-Keonjhar, Pin-758034.
196.	Shri S. Lugun, Chowkidar-cum- Attendant	-do-	Static Dispensary, Baideswar, At/P.O.Baideswar, Dist-Cuttack.
197.	Shri B.K.Behera Chowkidar-cum- Attendant	2550-55- 2660-60- 3200/-	O/o Dy.Welfare Commissioner, Kalyan nagar Complex, At/P.O.Barbil, Dist-Keonjhar Pin-758035
198.	Shri M. Bahadur Chowkidar-cum- Attendant	-do-	Central Hospital, Joda, At/P.O.Baneikela, Dist-Keonjhar, Pin-758034.
199.	Shri B.K.Das Chowkidar-cum- Attendant	-do-	Static-cum-Mobile Medical Unit, Gholpur, At/P.O.Gholpur, Dist-Cuttack.
200.	Shri G. Mahakud, Chowkidar-cum- Attendant	-do-	Static-cum-Mobile Medical Unit, Dasarathpur, At/P.O.Dasarathpur, Dist-Jajpur.
201.	Shri D. Swain Chowkidar-cum- Attendant	-do-	Static Dispensary, Baideswar, AT/P.O.Baideswar, Dist-Cuttack.

202.	Shri A Pradhan Chowkidar-cum- Attendant	-do-	Static-cum-Mobile Medical Unit, Sambalpur, At-Sakhipada, P.O.Dist-Sambalpur.
203.	Shri S. Sahu Chowkidar-cum- Attendant	-do-	Static Dispensary, Balasore, P.O., Sunhat, Dist-Balasore.
204.	Shri P. Sahu Chowkidar-cum- Attendant	-do-	Static-cum-Mobile Medical Unit, Angul, At-Silipada, P.O./Dist-Angul.
205.	Shri B. Marandi Chowkidar-cum- Attendant	-do-	Static-cum-Mobile Medical Unit, Paramanpur, At/P.O. Paramanpaur, Dist-Sambalpur.
206.	Shri S.P. Behera Chowkidar-cum- Attendant	-do-	O/o Welfare Administrator Plot No. B/14, Sector-4, Rourkela-2, Dist-Sundargarh.
207.	Shri G. Bhoi Chowkidar-cum- Attendant	-do-	O/o the Welfare & Cess Commissioner , Plot No. 449, Nagesswar Tangi, Bhubaneswar-2
208.	Shri K.N. Das Chowkidar-cum- Attendant	-do-	Mobile Medical Unit, Khurda, At-Gandhinagar, P.O/Dist-Khurda.
209.	Shri G. Chhatoi Chowkidar-cum- Attendant	2550-55- 2660-60- 3200/-	Government of India , Ministry of Labour & Employment , Holiday Home, Puri, At-Nabakalebar Road, P.O./Dist-Puri.
210.	Md. Illiyas, Chowkidar-cum- Attendant	-do-	Static Dispensary, Brahmabaradam AT/P.O. Brahmabarada, Dist-Jajpur.
211.	Shri Sukadev Behera Chowkidar-cum- Attendant	-do-	Central Library-cum- Reading Room, Joda, AT/P.O. Joda, Dist-Keonjhar.

212.	Shri R.C.Mallick Chowkidar-cum- Attendant	-do-	Central Library-cum- Reading Room,Kaliapani, At/P.O.Kaliapnai, Dist-Cuttack.
213.	Shri S. Pradhan Chowkidar-cum- Attendant	-do-	Static-cum-Mobile Medical Unit, Bagedia, AT/P.O.Bagedia, Dist-Angul.
214.	Shri R. Hasda Chowkidar-cum- Attendant	-do-	Primary Health Cetnre, Joruri, P.O.Jajang, Dist-Keonjhar.
215.	Shri R. Sethi Chowkidar-cum- Attendant	-do-	Static Dispensary, Balijhari, At/P.O.Balijhari, Dist-Cuttack.
216.	Shri S.S.Ugersandi Chowkidar-cum- Attendant	-do-	Static-cum-Mobile Medical Unit, Rengali, At/P.O.Rengali, Dist-Sambalapur.
217.	Shri Ramesh Patra Chowkidar-cum- Attendant	-do-	Primary Health Cetnre, Siljora, At/P.O.Siljora, Dist-Keonjhar.
218.	Shri Japan Mohanta Centre-in-charge	2550-55- 2660-60- 3200/-	Developed Multipurpose Institute, Bolani, At/P.O.Bolani, Dist-Keonjhar.
219.	Shri M .C.Maharana Centre-in-charge	-do-	Multipurpose Institute, Nuagown, P.O.Guali, Dist-Keonjhar.
220.	Shri S.K.Patra Centre-in-charge	-do-	Multipurpose Institute, Gorumahisani., At/P.O.Gorumahisani, Dist-Mayurbhanj._
221.	Shri R.C.Dash Center-in-cahrge.	2550-55- 2660-60- 3200/-	Multipurpose Institute, AT/P.O.Baliparbat, Dist-Mayurbhanj.
222.	Shri C.S.Naik Center-in-cahrge.	-do-	Multipurpose Institute, At/P.O.Murgabeda, Dist-Keonjhar.
223.	Shri N.C.Patra Center-in-cahrge. Barsuan.	-do-	Multipurpose Institute, At/P.O.Barsuan, Dist-Sundargarh.
224.	Shri Nath Naik	-do-	Multipurpose Institute,

	Center-in-charge.		AT, Jalhuri, P.O. Jajang, Dist-Keonjhar.
225.	Shri G.C.Naik Center-in-charge.	-do-	Multipurpose Institute, Jaribahal, P.O. Bamebari, Dist-Keonjhar.
226.	Shri J. Mahanta Center-in-charge.	-do-	Multipurpose Institute, At/P.O. Dubna, Dist-Keonjhar.
227.	Shri Biswanath Sahu Center-in-charge.	-do-	Multipurpose Institute, At-Jagar, P.O. Suakati, Dist-Keonjhar.
228.	Shri Nagraj Pradhan Center-in-charge.	-do-	Multipurpose Institute, At- Todapani, P.O. Bamebari, Dist-Keonjhar.
229.	Ku. Susama Dei Center-in-charge.	-do-	Developed Multipurpose Institute, Thakurani, At/P.O. Thakurani, Dist-Keonjhar.
230.	Shri Manoj Ku. Swain Center-in-charge.	-do-	Developed Multipurpose Institute, Kaliapani, At/P.O. kaliapani, Dist-Jajpur.
231.	Shri Bijay Ku. Swain Center-in-charge.	-do-	Multipurpose Institute, At/P.O. Saruabil, Dist-Jajpur.
232.	Shri Ajit Ku. Khillar Center-in-charge.	-do-	Developed Multipurpose Institute, Bolani, At/P.O. Bolani, Dist-Keonjhar.
233.	Shri M.S.Naik Center-in-charge.	2550-55- 2660-60- 3200/-	Multipurpose Institute, At-Patabeda, P.O. Kalta, Dist-Sundargarh.
234.	Shri S.S. Barik Center-in-charge.	-do-	Multipurpose Institute, Jajang-‘C’, P.O. Bamebari, Dist-Keonjhar.
235.	Shri Jogendra Giri Helper	-do-	O/o Dy. Welfare Commissioner, Kalyan nagar Complex, At/P.O. Barbil,

			Dist-Keonjhar Pin-758035
236.	Shri B.Lugun Helper	-do-	Central Hospital, Joda, At/P.O.Baneikela, Dist-Keonjhar, Pin-758034.
237.	Shri A.P.Dash Helper	-do-	O/o Dy.Welfare Commissioner, Kalyan nagar Complex, At/P.O.Barbil, Dist-Keonjhar Pin-758035
238.	Shri P.C.Patra Helper	-do-	-do-
239.	Shri P.K.Naik Cook	-do-	Central Hospital, Joda, At/P.O.Baneikela, Dist-Keonjhar, Pin-758034.
240.	Shri N.K.Pandey Cook	-do-	-do-
241.	Shri L.Samad Cook	-do-	Static-cum-Mobile Medical Unit, Kasira, P.O.Koira, Dist-Sundargarh.
242.	Shri A. Behera Mali	-do-	Central Hospital, Joda, At/P.O.Baneikela, Dist-Keonjhar, Pin-758034.
243.	Shri Budhram Karua Safaiwala	-do-	Static-cum-Mobile Medical Unit, Kasira, P.O.Koira, Dist-Sundargarh.
244.	Shri Arjun Karua Safaiwala	-do-	Central Hospital, Joda, At/P.O.Baneikela, Dist-Keonjhar, Pin-758034.
245.	Shri B.K.Mukhi Safaiwala	2550-55- 2660-60- 3200/-	Primary Health Centre, Boula, P.O.Dhanurjaypur, Dist-Keonjhar.
246.	Shri L.Mukhi, Safaiwala	-do-	Static-cum-Mobile Medical Unit, Paramanpur, AT/P.O.Paramanpur, Dist-Sundargarh.
247.	Shri A. Gochayat Safaiwala	-do-	Static-cum-Mobile Medical Unit, badampahar,

			At/P.O.badampahar, Dist-Mayurbhanj
248.	Shri Ranchi Karua Safaiwala	-do-	Primary Health Centre, Joruri, P.O.Jajang, Dist-Keonjhar.
249.	Shri Mathura Karua Safaiwala	-do-	Central Hospital, Joda, At/P.O.Baneikela, Dist-Keonjhar, Pin-758034.
250.	Shri B. Naik 26.12.83, Bhubaneswar.	-do-	O/o Welfare & Cess Commissioner ,Labour Welfare Organisation ,Plot No.449, nageswar Tangi, Bhubaneswar-2.
251.	Shri S. Gochayat Safaiwala	-do-	Static-cum-Mobile Medical Unit, Dasarathpur, At/P.O.Dasarathpur, Dist-Jajpur
252.	Shri G.C.Naik Safaiwala	-do-	Static-cum-Mobile Medical Unit, Salipur, At/P.O.Salipur, Dist-Cuttack.
253.	Shri S.K. Gochayat Safaiwala	-do-	Static-cum-Mobile Medical Unit, Bagedia, At/P.O.Bagedia, Dist-Keonjhar.
254.	Shri Sitaram Behera Safaiwala	-do-	Static-cum-Mobile Medical Unit, Rengali, At/P.O.Rengali, Dist-Sambalpur.
255.	Smt. Suka Karua Safaiwala	-do-	Central Hospital, Joda, At/P.O.Baneikela, Dist-Keonjhar, Pin-758034.
256.	Shri S.K.Behera Safaiwala	-do-	Static-cum-Mobile Medical Unit, Kamakshyanagar, At/P.O.Kamakshyanagar, Dist-Dhenkanal.

Medical Officers on contractual basis.

Sl. No	Name & Designation	Scale of pay	Place of posting with complete address.
(1)	(2)	(3)	(4)
1.	Dr. B.B.Mangaraj, Medical Officer.	8000/- consolidate d	Static-cum-Mobile Medical Unit, Paramanpur,Dist- Sambalpur.

2.	Dr. A.K.Behera, Medical Officer.	-do-	Primary Health Centre,Boula,P.O.Dhanurja ypur, Dist-Keonjhar.
3.	Dr. S. Ali, Medical Officer	-do-	Mobile Medical Unit,Barbil, Kalyan Nagar, P.O.Barbil, Dist-Keonjhar.

Manual 4(1)(b)(xi) Budget Allocation B.E. 2005-06

	BWWF *	LSDMLWF **	CWWF ***	IOMC LWF ****
Administration	5734	3115	50	6084
Health	23810	2410	140	22973
Education	18300	2710	125	8690
Housing	10000	585	-	6251
Recreation	513	1085	-	1251
Water Supply	-	100	-	500
Total			315	

- * BEEDI WORKERS WELFARE FUND
 ** LIMESTONE & DOLOMITE MINES LABOUR WELFARE FUND
 *** IRON/MANGANESE/CHROME ORE MINES LABOUR
 WELFARE FUND
 ***** CINE WORKERS WELFARE FUND

Manual 4(1)(b)(xii) SUBSIDY PROGRAMME**Manual 4(1)(b)(xiii) PARTICULARS OF RECEIPTS OF
CONCESSIONS, PERMITS OR AUTHORISATIONS
GRANTED BY IT**

Not applicable to Labour Welfare Organisation

**Manual 4(1)(b)(xiv) DETAILS IN RESPECT OF THE INFORMATION
AVAILABLE TO OR HELD BY THE ORGANISATION
REDUCED IN AN ELECTRONIC FORM**

- i) Details of organisation, its field units, function and duties
- ii) The powers and duties of officers and employees
- iii) Channel of supervision
- iv) Details of Schemes
- v) Details of State Advisory Committees
- vi) Directory of officers and employees alongwith remuneration
- vii) Budget allocation for the year 2005-2006
- viii) Details of subsidy granted under Integrated Housing Scheme
- ix) Names, designation and other particulars of the Central Public Information Officer/Assistant Central Public Information Officer of the Organisation

Manual 4(1)(b)(xvi) PUBLIC INFORMATION OFFICERS

Organisation	Central Public Information Officer
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Office of the Welfare & Cess Commissioner, Labour Welfare Organisation,449, Deepika,Nageshwar Tangi, Bhubaneshwar- 751002	Smt. M.L.Behera, Asst Welfare Commissisoner,LWO, 449, Deepika,Nageshwar Tangi, Bhubaneshwar-751002, Dist.Khurda (Orissa) Telephone No :- Fax No
Central Assistant Public Information Officers	
	1. Shri.P.K.Nayak., Dy. Welfare Commissioner, LWO, AT-Kalyan Bhawan, P.O.Barbil,-758035, Dist-Keonjhar (Orissa) Telephone No :- Fax No