

19.1 To ensure implementation of Government agenda on e-governance, the Plan Scheme of Information Technology is under implementation for bringing transparency in the functioning of Government the main purpose of the Scheme is to initiate a drive towards improving computerization in various programmes of the Ministry and to improve its efficacy. The following aims and objectives have been identified for the scheme:-

- ◆ **Expansion / upgradation of LAN connectivity in the Ministry.**
- ◆ **Computerization of all the Sections of the Ministry**
- ◆ **Connectivity of DG (LW) Office with its nine regional offices across the country.**
- ◆ **Introduction of Video conferencing system.**
- ◆ **Procurement of software to run & manage the network and create & manage the database.**
- ◆ **Upgrading the technical skills of the users.**
- ◆ **Provide multifunctional printers to all officers and administrative and important Sections of the Ministry.**

19.2 This is an on going scheme formulated on the directives of Planning Commission for making a provision of 2-3% of the plan funds for programmes / Schemes relating to Information Technology. This scheme intends to initiate a drive towards improving computerization in various programmes of the Ministry and to improve their

efficacy. During 10th plan an outlay of Rs.800 Lakh was provided for the scheme. An amount of Rs.150.00 Lakh was incurred for providing infrastructure in the Ministry during 2008-09.

19.3 The progress of scheme is regularly monitored by Senior Officers. There is IT Manager to assist, manage planning, execution and review of the scheme. The IT Manager also ensures that uniformity of standards and development tools are used in the development of application modules in the Ministry.

19.4 Considering the importance of e-governance, Ministry of Labour & Employment has initiated / completed following activities:-

- (i) Networking of various offices under the jurisdiction of Directorate General of Labour Welfare has been initiated.
- (ii) To inter-act with our counter-parts in States & UTs and other remote areas, a Video Conferencing System has been installed in the Ministry. It is being used frequently.
- (iii) An Executive Video Conferencing System has been installed in the Chamber of Secretary (L&E) by NIC with a view to further strengthen the communication system.
- (iv) Most of the Sections of the Ministry have been computerized and LAN (Local Area Network) system is working properly.
- (v) Local Area Network is being further strengthened at a total cost of Rs.23.00 Lakh through NICS I
- (vi) Training – cum - awareness programmes

are being carried out to promote the use of computer and Video Conferencing.

- (vii) PGRAMS (Public Grievances Redressal and Monitoring System), an online web enabled system which enable the citizens to lodge grievances on line and also to follow the actions taken by the Government has been put on operation.
- (viii) Document Management Information System (DMIS) enable to track the files and receipt and to monitor pendency of papers effectively by Sections/Division within a Ministry / Department. The DMIS has been integrated with Record Management Information System (RMIS).

The RMIS enables the authorized officers to view the files/records kept in the Record Room in their PCs.

- (ix) Efforts are on to revamp the Ministry's website with the help of NIC so as to make it more dynamic and interactive.
- (x) Libsys software has been provided to computerize the library of the Ministry of Labour and Employment
- (xi) New EPABX system with better communication and networking features has been in stalled in the Ministry of Labour and Employment