

## Chapter-26

### EMPLOYMENT ASSISTANCE TO SPECIAL CATEGORIES

26.1 Employment Service, as in the past, continued making efforts to cater to the special needs of vulnerable sections like Women, Scheduled Castes / Scheduled Tribes, persons with disabilities and disabled Ex-servicemen job-seekers.

#### WOMEN

26.2 Year-wise performance of Employment Exchanges in respect of women job-seekers for the period 2001 to 2006 is given in **Table 26.1** (Figures in thousands)

YEAR	REGISTR- ATION	PLACE- MENT	LIVE REGISTER OF WOMEN	TOTAL LIVE REGISTER	% OF LIVE REGISTER OF WOMEN TO TOTAL LIVE REGISTER
2001	1540.8	31.5	10884.8	41995.9	25.9
2002	1343.1	25.9	10649.5	41171.2	25.9
2003	1448.8	26.7	10752.3	41388.7	26.0
2004	1551.5	24.5	10711.6	40457.6	26.5
2005	1606.9	32.4	10605.6	39347.8	27.0
2006 (Jan-June)	1281.9	17.4	11305.5	40675.7	27.8

#### SCHEDULEED CASTES / SCHEDULED TRIBES

26.3 Performance of Employment Exchanges in respect of Scheduled Caste/Scheduled

Tribe and Other Backward Class job-seekers during 2004 is indicated in **Table 26.2**. (Figures in Lakh)

Category	Activity	Year	
		2003	2004
SCHEDULED CASTE	Registration	7.05	7.19
	Placement	0.19	0.16
	Live Register	66.28	64.70
SCHEDULED TRIBE	Registration	3.47	2.78
	Placement	0.08	0.08
	Live Register	23.10	22.18
OTHER BACKWARD CLASS	Registration	9.23	9.52
	Placement	0.17	0.14
	Live Register	82.32	82.05

Salient features in respect of SC/ST job-

seekers are as under:

- Live Register of SC job-seekers has increased from 50.95 lakh in 1995 to 64.70 lakh in 2004, amounting to an increase of 27.0%.
- Live Register of ST job-seekers has increased from 14.09lakh in 1995 to 22.18 lakh in 2004.
- SC & ST job-seekers were 16.0% and 5.5% respectively of the total job-seekers on the live register at the end of year 2004.
- Placement of SC job-seekers has declined from 29.1 thousands in 1995 to 16.0 thousands in 2004.

### COACHING-CUM-GUIDANCE CENTRES

26.4 Twenty two Coaching-cum-Guidance Centres for SCs/STs have been set up, one each at Delhi, Jabalpur, Kanpur, Chennai, Hyderabad, Thiruvananthapuram, Kolkata, Jaipur, Ranchi, Surat, Aizawl, Bangalore, Imphal, Hissar, Nagpur, Bhubaneswar, Guwahati, Mandi, Kohima, Jowai, Jammu and Jalandhar. Out of these, one centre at Jowai is still in the process of being made fully functional. These Centres:-

- provide employment related coaching-cum-guidance to SC/ST applicants
- provide information on job requirements and the type of tests/interviews they are likely to face when called by the employers
- take up appropriate follow up action with the employers to ascertain the results of submission against reserved vacancies
- undertake job development work besides providing occupational information /vocational guidance and counselling and organising Confidence Building Programme for job-seekers.
- provide facilities to SC/ST job-seekers for practising shorthand and typing at the above centres except Coaching-cum-

Guidance Centres located at Aizawl, Hissar, Bhubaneswar, Guwahati, Mandi, Kohima, Jowai, Jammu and Jalandhar.

- arrange from time-to-time, Pre-Recruitment Training Programme for SC/ST candidates to improve their employability in competitive examinations conducted by the Staff Selection Commission, etc. for Group 'C' posts in collaboration with various employing authorities and recruiting agencies

### SPECIAL COACHING SCHEME FOR SCs/STs

#### Salient features

- A Special Coaching Scheme to prepare SC/ST candidates for competitive examinations/selection tests for Group 'C' posts is also being operated by DGE&T in Delhi and Ghaziabad.
- So far, 6680 SC/ST job seekers have successfully completed coaching for clerical/stenographer posts in 23 phases. The 24<sup>th</sup> phase of training is under implementation w.e.f. 01.07.2006.
- The coaching is of 11 months' duration and the trainees are given stipend @ Rs.175/- per month besides free course books and limited stationery.
- Guided by the benefits derived from the above Special Coaching Scheme, the scheme has been extended to six more places at Kanpur, Kolkata, Bangalore, Hyderabad, Ranchi and Surat w.e.f. 1992.
- In eleven phases of the extended scheme, 2416 SC/ST candidates have successfully completed the coaching. The 12<sup>th</sup> phase is in progress w.e.f. 01.07.2006.
- The scheme has further been extended to six more Centres at Guwahati, Imphal, Hissar, Jabalpur, Chennai and Thiruvananthapuram w.e.f. 1999 and 848 candidates have successfully completed the coaching in six phases. The 7<sup>th</sup> phase is in progress w.e.f. 01.07.2006.

- The scheme has been started w.e.f. July 2006 by CGC Bhubaneswar at Berhampur and 40 candidates are under going coaching.

**INTRODUCTION OF NEW COURSES IN EXISTING COACHING-CUM-GUIDANCE CENTRE FOR SCs/STs**

26.5 This scheme was started with effect from February 2004, with a view to providing Computer Training to SC/ST educated job seekers registered with the Employment Exchanges through outsourcing training facilities. The training of six months duration is arranged at Bangalore, Bhubneshwar, Chennai, Delhi, Guwahati, Hissar, Hyderabad, Jaipur, Jabalpur, Kolkata, Nagpur, Surat, Kanpur & Thiruvananthapuram and is coordinated by respective Coaching-cum-Guidance Centres of the DGE&T located at these places. During 2004-05 and 2005-06, 467 and 518 candidates respectively were imparted training under the scheme. The third phase of the scheme is in progress w.e.f 1.8.2006. During 2006-07, 672 SC/ST candidates have been enrolled for the training.

26.6 Twenty Two Coaching-cum-Guidance Centre for SC/STs have been set up in 22 States. Vocational Guidance and training in Confidence Building is provided to SC/ST job seekers through these centres. Besides, the facilities for practising typing and shorthand are provided to SC/ST job seekers in 13 Coaching-cum-Guidance Centres. These centres have also been arranging Pre-Recruitment Training Programme for SC/ST candidates to improve their employability in competitive examinations conducted by Staff Selection Commission and other Recruitment Boards for Group ‘C’ and equivalent posts. During January to August, 2006, 7356 candidates could make use of facilities provided at CGCs to practise typing and shorthand and 1518 candidates participated in the Pre-Recruitment Training Programme organised by CGCs.

**PERSONS WITH DISABILITIES**

**Employment Exchanges**

26.7 The Employment Service has been continued making special efforts to cater to the special needs of disabled job-seekers is as under :-

(In thousand)

Performance of Employment Exchanges in respect of Disabled Job-Seekers.			
Year	Registration	Placements	Live Register
2001	60.1	3.5	510.0
2002	59.4	3.4	532.7
2003	66.1	4.9	661.7
2004	52.4	3.4	565.9

- ◆ There has been consistent increase in the number of persons with disabilities on the Live Register.
- ◆ The number of disabled job-seekers placed in employment during 2004 was 3.4 thousand.

**SPECIAL EMPLOYMENT EXCHANGES FOR PHYSICALLY HANDICAPPED:**

26.8 Although, Employment Exchanges under the National Employment Service are generally responsible for the placement of Physically Handicapped, Special Employment Exchanges were also set-up over three decades ago for their selective placement. These exchanges attempt at

securing for the disabled the most satisfying form of employment suitable to their residual physical and mental potentialities. At present, 43 Special Exchanges (as on December 2005) are functioning in the country.

26.9 In pursuance of the recommendations of the Working Group on Employment Service and the Task Force on the reorganisation of Special Employment Exchanges, it was decided to set up Special Cells in the Employment Exchanges for promoting employment of the handicapped.

26.10 Thirty Eight Special Cells for the physically handicapped with a Special

<b>Registration</b>	<b>11790</b>
<b>Placement</b>	<b>1150</b>
<b>Live Register</b>	<b>111927</b>

**VOCATIONAL REHABILITATION CENTRES FOR HANDICAPPED**

26.12 The Ministry of Labour & Employment had been fully responsive and committed to the implementation of the provisions of the Persons with Disabilities Act, 1995. The Directorate General of Employment and Training (DGE&T) has been regularly co-ordinating and supporting Ministry of Social Justice & Empowerment (Ministry of SJE), which is the Nodal Ministry for the welfare of people with disabilities.

- Twenty Vocational Rehabilitation Centres (VRCs) for Handicapped have been functioning in the country, out of which, one Centre at Vadodara has been set up exclusively for women with disabilities.
- Three Centres one each at Una, Pondicherry and Srinagar sanctioned in 2005-06.

Placement Officer attached to the normal Employment Exchanges and funded by the Central Government have so far been set up by the Ministry of Social Justice & Employment. These are in addition to the Special Cells/Units opened for the handicapped applicants at the Employment Exchanges by various State Governments.

26.11 The performance of the Special Employment Exchanges during 2005 is given in the following table:

- These

Centres evaluates residual capacities of people with disabilities and provide them adjustment training and skill training with a view to integrate them in the economic mainstream and make them productive citizen of the country.

- These centres play pro-active role in creating public awareness and community participation in the rehabilitation of people with disabilities.
- During 2005-06 these centres registered 30967, evaluated 30452 and rehabilitated 10518 persons with disabilities.
- The targets for newly established centres at Una, Srinagar and Pondicherry are being assessed keeping in view the local conditions.

26.13 The performance of twenty Vocational Rehabilitation Centres for the period January 2006 to July 2006 is given in **Table-26.3.**

**Table 26.3**

