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VOICE OF MATHRUBHUMI EMPLOYEES



CENTRAL COMMITTEE

Regd. No. 49/82.

Head Office : KOZHIKODE

C/o. Mathrubhumi, K.P. Kesavamenon Road, Kozhikode - 673 001

Units : Thiruvananthapuram, Kochi, Thrissur, Kannur, Kottayam, Malappuram, Kollam & Palakkad

Kozhikode
22.06.2009

Date.....

The Member Secretary
National Wage Boards for Working Journalists and
Other Newspaper Employees
EPFO Complex
Sector 23, Plot No. 23, Dwaraka
New Delhi - 110 075

Sir,

Fsf:No.V-11011/1/07-NWB

We submit following matters for your kind attention.

1. Most of the designations in the present wage board are outdated. The categorization of posts should be based on the present scenario. Our special request is for the change of designation like Helpers, Peons etc ... to a suitable name which at present creates a lot of hardship while getting admission of their children in educational institutions and also loans from banks.
2. As most of the works in the newspaper industries are I.T. related, the scales and emoluments should be at par with similar industries.
3. The rate of increment for a particular Basic pay in a lower scale is higher than the increment in the higher scale for that basic pay. So, while on promotion to a higher scale the rate of increment is reduced in most of the cases. This anomaly may please be rectified.

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4. The number of weight age for years of service may be increased to a minimum number of 5. Otherwise there is every chance for employees with 5 years of service and 30 years of service to fit in same basic pay.

5. As the revision of wages got delayed most of the employees had reached the maximum of the scale there by bringing the salary to stagnation. Some solution for such instances may be evolved in the new Wage board.

6. Our long pending demand for a change in VDA structure fell in deaf ears so far. We strongly feel that the present formula for VDA calculation is totally unscientific and not implemented elsewhere.

For Basic pay between 5000 and 6250	and
7000 and 8000	and
9000 and 11083	and
12000 and 15000	

there is no change in VDA for an increase in Basic pay. i.e. for a basic pay of Rs 5000.00 the percentage of neutralization is 100% and for Rs.6250.00 the percentage of neutralization is 80%.

$$100\% \text{ of } 5000 = 80\% \text{ of } 6250.$$

If the increment is say Rs.250.00 for the first slab, for next 5 years there won't be any increase in VDA even if the basic pay increases.

The case is similar with other slabs also.

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(3)

So we request you to take up this matter seriously. Our request is to make the VDA linked to percentage of Basis pay as done in the case of Bank, Central and State Government employees.

If given a chance, we are prepared to give oral evidences.

Thanking you,

Yours faithfully,

M. Mohandas
General Secretary